

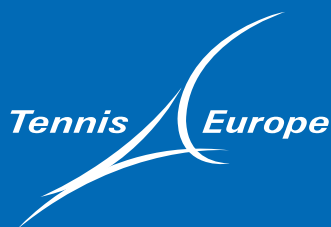


2023 EUROPEAN SUMMER CUPS

16 & UNDER

RULES & REGULATIONS

European Qualifying/final for the
Billie Jean King Cup Juniors by
Gainbridge and Davis Cup Junior



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SECTION I.

THE COMPETITION

1. TITLE

The Competitions, the European Summer Cups for boys and girls aged 16 years and under, are the European Qualifying Event for the Billie Jean King Cup Juniors by Gainbridge and Davis Cup Junior.

2. OWNERSHIP

The Competition shall be owned by and under the direction and control of the European Tennis Federation, hereinafter referred to as Tennis Europe.

Ownership shall include, but not be limited to, the following national and international rights: registered trademarks of Tennis Europe; commercial exploitation of the event; television and radio, film and video recordings. The sponsorship rights belong, however, to the International Tennis Federation (ITF).

The Tennis Europe Board of Management may assign rights to the Host Nation in accordance with detailed guidelines issued by Tennis Europe consistent with these regulations.

Tennis Europe is the exclusive rights owner regarding television, live scoring and live streaming. For 2023, if an organizer plans to live stream or live score their tournament, they must first contact Tennis Europe in writing well in advance of the tournament start. Tennis Europe might require from the Tournament Organisers/National Associations to sign an agreement regarding live scoring and live streaming.

Crionet is the Tennis Europe recommended live scoring / streaming provider. In case that a nation is interested to use Crionet services they should contact marketing@tenniseurope.org for further information.

The organizer in any case should share with Tennis Europe all Live streaming / Live scoring links well in advance.

Live Streaming

- (a) such Live Streaming not being transmitted or made available with a less than 30 second delay between the action taking place at the Tournament and the Live Streaming being available to viewers;
- (b) such Live Streaming not being made available for gambling or betting purposes, or in any way associated with gambling or betting;
- (c) the Live Stream being available to Tennis Europe free of charge and in a timely manner on request for publication on its own digital channels; and
- (d) the National Association granting, or procuring that the producer of the Live Stream grants, all copyright in the Live Stream to Tennis Europe at the conclusion of the tournament.

For the purposes of this provision, "Live Streaming" means the transmission and/or making available of coverage from a tournament through a live audio-visual signal by means of the internet, mobile wireless technology or mobile broadcast technology or any similar or derivative technologies.

Streaming Courts:

- Only approved on-court banners can be presented in the camera view.
- All permeant on-court branding must be removed or covered.

3. NATIONS ELIGIBLE

The Competition shall be open to the Members of Tennis Europe.

The Board of Management of Tennis Europe can accept other countries under special circumstances.

Only players who are eligible to represent a country in accordance with rule 24 (qualification of a player to represent a country) may be nominated members of the team of that country.

4. FORMAT

The final stages of the Competition, incorporating 8 boys and 8 girls teams, shall be played on the knock-out principle, at one venue during one week.

Qualifying Rounds, called thereafter Pre-qualifying Rounds shall be held to decide the 8 boys and 8 girls teams for the final stages of the Competition (See Appendix 6).

5. RULES TO BE OBSERVED

The Competition shall take place in accordance with these Regulations, the Rules of the ITF, the Rules of Tennis adopted by the ITF, and the approved Code of Conduct.

In submitting an entry, a Nation, and its team members, including the Captain, automatically undertake to abide by and fulfil all its obligations under the above Rules and Regulations.

Any nation, and its team members, including the Captain, failing to honour this undertaking shall be subject to penalties given in these Regulations.

In submitting an entry, a nation, its officers, directors, employees and its team members agree, as a condition of entry, that for themselves, their executors, administrators, heirs and personal representatives, all claims of any kind, nature and description are waived, including past, present or future claims and injuries, if any sustained in travelling to or from, or participating in the Competition, against Tennis Europe/ITF and the Host Nations and Sponsors of the Competition.

SECTION II

MANAGEMENT

6. MANAGEMENT

The Competition shall be managed by the Board of Management of Tennis Europe in cooperation with the National Associations of the country where the pre-qualifying zones and final stages of the Competition are played (Host Nation).

Board of Management - Duties

The duties of the Board of Management shall be:

- (i) To decide the entry fee and allocation of any prizes.
- (ii) To administer the funds of the Competition within the financial framework of Tennis Europe.

- (iii) To decide any appeals or dispute arising among nations participating in the Competition.
- (iv) To impose penalties laid down in these Regulations.
- (v) To have full authority to decide disputes arising in connection with all financial matters.

Junior Committee - Duties

The duties of the Junior Committee shall be:

- (i) To select the venues and decide the dates for each of the qualifying competitions and the final stages of the Competition.
- (ii) To be responsible for overseeing the management and presentation of the Competition.
- (iii) To approve the appointment by the Host Nation of a Tournament Director for the final stages of the Competition.
- (iv) To appoint the Supervisor and approve the appointment of any Assistant Referees for the final stages of the Competition by the Host Nation.
- (v) To recommend to the Board of Management the venue and date for each of the qualifying competitions and final stages of the Competition, the entry fee and allocation of any prizes.
- (vi) To report to the Board of Management on all financial matters relating to the event.
- (vii) To recommend to the Board of Management any penalties to be imposed in accordance with these Regulations.
- (viii) To undertake other duties as laid down in these Regulations.

Tournament Committee - Duties

For the final stages of the Competition a Tournament Committee shall be formed, to include the following:

1. Chairperson, or other representative of The Cup
2. Representative of the Host Nation
3. Representative of the Organising Club
4. Tournament Director from the Host Nation
5. Supervisors

SECTION III

ARRANGEMENTS FOR THE COMPETITION

7. FINAL EVENTS

The founding nations have the priority right to select and announce the venue for the final stage in their own country. In the event the founding nation decides not to exercise its right to select the venue, Tennis Europe assumes the responsibility of selection. Each founding nation may appoint a maximum of two Representatives for the Cup who will be responsible to the Tennis Europe Junior Committee for the organisation and arrangement of the final stages.

Such final stages will be organised by Tennis Europe taking due account of all the International Tennis Federation's contractual requirements applicable to the Billie Jean King Cup Juniors by Gainbridge and Davis Cup Junior Qualifying.

8. APPLICATIONS TO STAGE A PRE-QUALIFYING ZONE

Any National Association wishing to stage pre-qualifying zones of the Competition shall submit their preliminary application in writing to Tennis Europe.

9. VENUES AND DATE

The Junior Committee shall select and announce the venues and dates for the final stages and pre-qualifying zones at the Tennis Europe Junior Tour Conference where possible.

10. FINANCIAL GUIDELINES FOR ON-SITE ORGANISATION

The financial guidelines for the on-site organisation shall be circulated by Tennis Europe to the Host Nation.

11. FACILITIES

The Host Nation shall appoint a Tournament Committee who shall arrange accommodation and court facilities for the teams to compete. The Organisers will cover the expenses for accommodation and meals for three players and one non-playing captain of each team. Each National Association is responsible for their own traveling expenses.

12. SURFACE OF COURT

In consultation with the Host Nation, Tennis Europe shall decide the surface of the court to be used, and any provision for an alternative surface, which is to be used if play has to be transferred due to adverse weather conditions.

13. MAKE OF BALL

There shall be a minimum of three (3) new balls for each match and are to be changed at for a third set. Balls shall be provided for practice, but it shall not be obligatory to give new balls for this purpose.

14. MEDICAL ASSISTANCE

The Host Nation must ensure that a physiotherapist, nurse or suitably qualified trainer is present on-site throughout the competition.

A doctor must be available, preferably on-site, throughout the competition. If not, he/she must be available on call and be able to be on-site in a very short notice.

In case there is no doctor on-site when a problem occurs, the physiotherapist can decide to continue the match without calling the doctor.

15. OFFICIATING

OFFICIALS

The Supervisor designated by the National Association must be at least ITF White Badge Referee.

A Chair Umpire must be provided at least for the final and semi-final round matches.

Matches without Umpires:

For matches where Chair Umpires are not required, tournaments must at their own expense provide a suitable number of Off-Court Umpires (recommended quota of 1 off court umpire for 4 match courts) to officiate at the applicable level of play and preferably being conversant in English to support the Supervisor in monitoring matches.

SECTION IV

ENTRIES AND TEAMS

16. ENTRIES

Entries from National Associations are to be sent so as to reach Tennis Europe by 6th September of the year preceding the Competition. All competing nations shall receive the final list of entries following this date.

17. COMPOSITION OF TEAMS

Each team shall consist of a maximum of three (3) players and a non-playing Captain.

In order to be eligible to compete, a team should have a minimum of three players on site and available to play.

If, for reasons of health, injury or bereavement a team is able to field only two players, such team will be permitted to participate only if written approval is obtained from Tennis Europe prior to the start of the Competition.

18. NOMINATION OF TEAMS

Nominations of individual players in order of merit for singles, and the non-playing Captain, must be received by Tennis Europe at least two (2) weeks before the scheduled first day of play for the final stages of the Competition. National Associations nominating the same players for the final stages of the competition who competed in the qualifying stages shall retain the same order of merit throughout the competition, unless otherwise decided by Tennis Europe. National Associations shall otherwise take into account the position of their players on the International Computing Rankings, regional and national rankings and current year regional and national championships results when deciding the provisional Order of Merit sent to Tennis Europe.

The lists with the nominated players will be published on the Internet and officially sent to the local organisers

19. CHANGE OF NOMINATIONS

- (a) A National Association may change its nominations up until one hour before the Captains' Meeting which will be held prior to the draw.
- (b) Where possible changes to nominations should be notified in writing to Tennis Europe seven (7) days before the date of commencement of play
- (c) Additional travel costs incurred through changes to nominations will be borne by the relevant National Association.
- (d) Tennis Europe must take such changes into account when determining the final seedings.

20. CHANGE TO ORDER OF MERIT

The Order of Merit may be changed up to seven (7) days prior to the scheduled first day of play for the Competition. Thereafter no change may be made to the order of merit sent by the National Association. For the 16/14 & Under, the final Order of Merit of a team will be based on the latest available rankings (Tennis Europe Junior Ranking) and sent to the local organisers of the event before the captain's meeting.

If there is a change in the nominations of the players, one hour before the Captains meeting, the Supervisor shall establish the order of merit of the team based on the latest available rankings (Tennis Europe Junior Ranking).

21. PASSPORTS

The Captain shall present passports of all team members, including that of the Captain, and shall present photo identification, including date of birth, for himself/herself, to the Supervisor prior to the start of the Captains' Meeting. Failure to present passports by the time determined by the Supervisor may render a team liable to disqualification.

22. RIGHTS TO USE NAME AND LIKENESS

In accepting nomination, a player automatically grants to Tennis Europe and the Host Nation the right in perpetuity to make, use and show, from time to time and at their discretion, any motion pictures, still pictures and live, taped or film television and other reproductions of him or her during the said Competition, without compensation.

23. AGE LIMITS

Only players who are eligible to compete in 16 years & under events and are no longer eligible to compete in 12 years & under events shall be nominated for the Competition in accordance with the Age Eligibility Rules currently adopted by the International Tennis Federation.

24. QUALIFICATION OF A PLAYER TO REPRESENT A COUNTRY

24.1 A player is entitled to represent one nation only at ITF World Junior Tennis, Junior Davis Cup and Junior Billie Jean King Cup and the Youth Olympic Games.

24.2 Any player who is in good standing with his/her National Association in accordance with Appendix F shall be qualified to represent that nation as a player if he/she:

(a) has not previously represented any other nation at ITF World Junior Tennis, Junior Davis Cup and Junior Billie Jean King Cup or the Youth Olympic Games; and

(b) (i) is a citizen of that nation and holds a current valid passport of that nation; or

(ii) is a citizen of that nation, but in circumstances where that nation does not issue its own passport holds a qualifying passport issued by or on behalf of that nation which confirms the player's place of birth as that nation; or

(iii) after a consecutive period of two (2) years (24 months) residence in that nation, can provide a genuine reason for being unable to hold or make application to hold a current passport where:

(a) he/she was born, or has a parent or grandparent born, in that nation; or

(b) he/she has obtained or procured the right to remain permanently or has been granted humanitarian protection in that nation.

24.3 A National Association may apply to the ITF Internal Adjudication Panel for permission to nominate a player who is not eligible under this Regulation, on the basis that the full circumstances of the player's case demonstrate he/she has a sufficient, genuine connection or commitment to life and tennis in the nation that he/she wishes to represent such that an exemption to Regulation 24.2 is warranted. The initial application must be received by the ITF Executive at least two months prior to the event for which the player wishes to be nominated.

24.4 If a player is qualified under sections 24.2 or 24.3 above to represent more than one nation and the National Association of one of those nations wishes to nominate him/her to represent it, that Association must submit an application to the ITF Executive who will forward a copy to any other National Association concerned, which shall be entitled to comment within 15 days of receipt. The initial application must be received by the ITF Executive at least two months prior to the event for which the player wishes to be nominated. The ITF Executive will give a ruling having taken into account all relevant matters. The decision of the ITF Executive may be appealed to the ITF Internal Adjudication Panel (save that there shall be no right of appeal against the ITF Internal Adjudication Panel's decision). The appeal shall be made in writing, must detail the basis for the appeal, and must be filed with the ITF Executive within fourteen (14) days of notification of the decision.

24.5 The ITF Executive and ITF Internal Adjudication Panel have the right to ask a National Association to produce evidence to show how a player is qualified to represent that Nation.

24.6 A player who has represented, or has been eligible to represent, a nation and such a nation is divided into two or more nations, shall immediately be eligible to represent any one of those nations.

24.7 A player who has represented, or has been eligible to represent, a nation and such nation is absorbed in whole or in part by another nation shall immediately be eligible to represent such other nation.

24.8 A player shall be deemed to have represented a nation if he/she shall have been nominated at the time of the draw.

25. THE CAPTAIN

The Captain shall be allowed to sit on court beside the chair of his/her team but he/she may not move away from that area and in particular may not cross the net to the opposite side of the court. Apart from his/her team, he/she may talk to the Chair Umpire and, in case of an appeal on a question of tennis law, to the Supervisor. He/she may not talk to any Line Umpires. If the Captain is unable to fulfil his/her duties on court he/she may be replaced only by one of the nominated players who shall be allowed to sit on court and who shall under these circumstances be permitted to talk to the chair umpire and/or request to talk to the Supervisor.

The Supervisor shall have the authority to give a formal warning to the Captain and, after two warnings, may remove him from the match in course and/or for the following matches of that Tie, in which case he may be replaced only by a member of the nominated team. The Supervisor may also remove the Captain without a formal warning for a single incident of misconduct.

In addition to removal, the Captain is subject to the applicable provisions and penalties of the Code of Conduct.

The Captain must be a minimum of 24 years of age prior to the end of the calendar year in which the competition is played (unless approved by Tennis Europe). The Captain shall qualify regardless of his/her nationality but must be in good standing according to Appendix F. The Captain shall be subject to the rules which apply to members of his/her team. A Captain shall be able to represent one nation only during a calendar year.

The Captain is required to have a coaching qualification recognised by the National Association concerned

26. MEDICAL CONTROL

National Associations entering the Competition and those players nominated to compete on their behalf agree, as a condition of entry, to the following:

(a) Anti-Doping Policy Random doping control tests may be conducted during the Competition in accordance with the ITF Tennis Anti-Doping Programme.

(b) If any player following completion of the procedures, including appeal, set forth in the ITF Tennis Anti-Doping Programme is found to have committed a Doping Offence no match result shall be re-assessed except in the case of the Final where such player's wins (if any) will be reversed. This may result in the team which originally lost the Final being declared the Champion Nation. Such player will be subject to penalties laid down in the ITF Tennis Anti-Doping Programme.

(c) Waiver of Claims

It is acknowledged that the ITF/Tennis Europe have a duty to act on any reported positive test and it will act in the manner set out in this Regulation. Further all parties, be they a National Association or player, accept that the ITF/Tennis Europe must act on the information known to it at the relevant time and accordingly:

(i) A National Association having been declared the loser of the Final as a result of a positive test of any of its players, agrees to waive any rights to legal action or compensation from the ITF in circumstances resulting from this Regulation;

(ii) Nominated members of a Competition team agree to waive any rights to legal action or compensation from the ITF/Tennis Europe in circumstances resulting from this Regulation. The ITF Tennis Anti-Doping Programme is set out in full on the ITF website (www.itftennis.com) and in a separate rulebook that is published and distributed by the ITF to all National Associations. The ITF Tennis Anti-Doping Programme is available upon application.

27. CAPTAIN'S MEETING

A Captain's Meeting shall be held on the day prior to the commencement of the Competition. All team Captains are required to attend the Captains Meeting organised for them by the Tournament Director and Supervisor, unless reasonably unable to do so, and as determined by the Supervisor. Failure to be present at the Captains Meeting, without any exception determined by the supervisor may render to a team liable to disqualification. In case to disqualification, the final decision lies to Tennis Europe.

28. HEALTH, SAFETY AND SECURITY

The health, safety and security of all persons involved in the tournament, including players, officials, tournament staff and spectators, are of principal importance. The National Association is responsible for ensuring an effective plan for the protection of all involved persons against any such problems is in place and implemented for the tournament.

The National Association, in association with the Tournament Director, must immediately make Tennis Europe aware of any major issues or threats (e.g. political unrest, health epidemic, natural disaster) that could impact the progress of the tournament or the health, safety or security of persons involved, whether they occur in advance of, or during the tournament.

National Associations/Tournament Directors must be in regular contact (before, during and after the event) with their respective local, regional and/or national authorities.

Tennis Europe reserves the right to refuse approval of or to cancel any previously sanctioned tournament or series of tournaments at any time on the grounds of health, safety, security or any other potential threat to any persons attending or due to attend the tournament(s) or to the successful running of the tournament(s), without any liability on behalf of the Applicant, National Association, Tournament Organiser or Tennis Europe. For the avoidance of doubt, Tennis Europe, the Applicant, National Association and/or the Tournament/Host Organiser will not be liable to any Players or any other persons or entities for any costs that they might have incurred in relation to such cancelled Competitions, including, without limitation, any transport and/or accommodation costs). This decision will be made on behalf of Tennis Europe by the Tennis Europe Junior Committee or its nominee.

To minimize potential safety risks to all participants and to help control the access and movement of all individuals at the tournament venue, Tennis Europe recommends that tournaments have a security plan and system in place and that an accreditation system must be used.

The Host must ensure that travel requirements for competing nations to enter the country are confirmed and provided to the competing nations.

Tennis Europe bears no liability to any Host Nation, National Association Host Organiser or Team Member or any other person or entity for any loss incurred as a result of a delayed, rescheduled, postponed or cancelled event in the Competition.

For the avoidance of doubt, neither Tennis Europe, a Host Nation, and/or a Host Organiser shall be liable to any National Association, Team Member or any other person or entities for any costs that they might have incurred in relation to such delayed, rescheduled, postponed or cancelled Competitions, including, without

limitation, any travel, transport and/or accommodation costs. This decision (to refuse approval of or cancel any Competition or part thereof, will be made on behalf of Tennis Europe by the Tennis Europe Juniors Committee, or its nominee.

29. INSURANCE /RESPONSIBILITIES

National Associations are responsible for ensuring that all members of their team(s), and any accompanying officials in their delegation, are fully and adequately covered by insurance for the purposes of attending and participating in each event in the Competition. Tennis Europe, the Host Nation and/or Host Organiser shall not accept any liability for any participant or visitor in this respect.

All participating nations are strongly recommended to seek advice from their relevant government agencies, travel and medical providers regarding travel to any destination country and to be aware of any restrictions in place. These can change at short notice. Particular attention should be paid to local governmental measures and decisions. National Associations should contact the Tournament Organisation directly before finalising travel arrangements.

We strongly recommend all participating nations make flexible travel arrangements and have a cancellation insurance.

Tournaments must have adequate insurance cover for their events. The tournament organiser is responsible for taking out a suitable insurance policy which is compliant with local laws and regulations and which insures against claims made for damage to property and for death/injury, caused to people at the event for which the applicant is legally liable.

Tournaments are encouraged to take out those insurance policies that safeguard against employer's liability, business interruption and personal injury as well as any other appropriate insurance policies recognised under local law. In addition, it is strongly recommended that the tournament obtain and maintain event cancellation and abandonment insurance which insures against all reasonably known financial risks arising from the rescheduling, cancellation and/or abandonment in whole or in part of a Tournament due to force majeure.

Tennis Europe cannot be held liable for any unpaid bills or any damage done at the hotel or on-site. Should any of the above occur, the matter must be settled directly with the responsible National Tennis Association. Tennis Europe, however, should be informed.

National Associations must ensure that the venue(s) they sanction for inclusion in the 2023 European Summer Cups maintain appropriately high standards of organisation and administration. This includes, but is not limited to, having in place and maintaining appropriate policies and procedures in respect of child welfare and safeguarding and ensuring that the venues they sanction comply with such policies and with the 2023 European Summer Cups Organisational Requirements (as may be amended from time to time).

Tennis Europe, National Association, Tournament Organiser, applicant cannot be held liable for (and as such are not responsible for reimbursing) any expenses that might occur to the players, captains and any other persons or entities due to any potential issue (e.g. political unrest, health epidemic, natural disaster) which may occur (i) while travelling to or from Competitions and (ii) onsite before, during and after the event.

(a) Public and Products Liability insurance

The host nation is responsible for taking out a suitable public and products liability insurance policy which is compliant with local laws and regulations and which, as a minimum, insures against claims made for either

damage to third party property or death/injury caused to people at the event. Tennis Europe must be named in as an additional insured on the policy and a copy must be provided to Tennis Europe on request.

(b) Other insurances

The Host Nation is responsible for taking out all compulsory insurance covers that are required by local legislation e.g. employers liability (workers compensation), automobile etc. In addition the Home Nation is responsible for ensuring all venues, training facilities etc. have appropriate insurance cover in place – including for example material damage / business interruption and public liability. A copy of such insurance policies must be provided to Tennis Europe on request.

National Associations are responsible for ensuring that all members of their team(s), and any accompanying officials in their delegation, are fully and adequately covered by insurance for the purposes of attending and participating in the event. Tennis Europe/ITF, the title sponsor, the host association and the host venue cannot accept any liability for any participant or visitor in this respect.

All players are required to have adequate medical, travel and liability insurance, which is not provided by either Tennis Europe, the host National Association or the local organiser.

(c) Event cancellation insurance

All participating nations are responsible for taking out and maintaining at their own cost an event cancellation and abandonment insurance policy insuring against all reasonably known financial risks arising from the cancellation or abandonment in whole or in part of an event due to an event considered to be a force majeure event.

30. WAIVER OF CLAIMS

All players and National Associations entering the Competition agree, as a condition of entry, that for themselves, their executors, administrators, heirs and personal representatives, all claims of any kind, nature and description are waived, including past, present or future claims and injuries, if any, sustained in travelling to or from, or participating in the European Summer Cups Competition event, and/or any of its related activities and/or while in the location of an European Summer Cups event against the ITF, Tennis Europe, the National Association sanctioning such events, promoters, sponsors, television or other broadcast licensees, vendors, venues, local organizers and others connected with such European Summer Cups events, including its employees, officers, directors, volunteers, and representatives

SECTION V

THE DRAW AND SEEDING

31. MAXIMUM ENTRY FOR THE FINAL STAGES OF THE COMPETITION AND PROVISION OF PRE-QUALIFYING ZONES

- (a) A maximum of 8 boys and 8 girls teams shall compete in the final stages of the Competition.
- (b) If more than 32 boys and 32 girls entries are received, Tennis Europe shall arrange preliminary rounds (see Section X).

5-Team-Zones, 6-Team-Zones, 7-Team-Zones, 8-Team-Zones

Qualifying and final rounds

Will be played on three days (Knock out format with placement positions). Hospitality will start on the day of the captain's meeting with dinner and end the day after the finals after breakfast. Please be aware that every day, breakfast, lunch and dinner must be provided.

32. THE DRAW

The Draws of the Qualifying and Final Rounds shall be made in public at the venues of the Competition at the same time as the Captain's Meeting the day before the start of the Competition.

Once the draws have been made, there can be no change, unless a player from a seeded team withdraws prior to the commencement of the Competition and this adversely affects the seeding, in which case the Supervisor may request the Committee to adjust the seeding or to make the draw again.

The first round losers will play consolation matches according to the draw backwards.

The two teams from each pre qualifying zone qualified for the final round should be placed in two different halves of the final round draw.

33. SEEDING

- (a) When receiving the Nations entries, the Tennis Europe Junior Committee shall first establish provisional seedings and shall make the repartition of the countries, taking into consideration the results of the last Tennis Europe Winter Cups taking place and the latest available Tennis Europe Ranking of the four best players from each participating nation

After the nominations deadline, seeded Nations shall be selected in each qualifying round according to the last available ranking of the first two players.

- (b) There will be four seeded nations in the final stage and two or more in each Pre-qualifying zone, depending on the number of teams.

In 4 and 5 team zones, there shall be two seeds.

In 6, 7 and 8 team-zones, there shall be four seeds and shall be positioned as follows:

Number 1 shall be placed at line 1; number 2 at line 8.

Number 3 and 4 shall be drawn by lot. First drawn in line 3 and second in line 6.

The seeds of the Final Round will be the winners of each Qualifying Round. Their position will be

determined by the Ranking of their first two players.

If the final match of a Qualifying Round has to be interrupted due to bad weather or exceptional circumstances, there will be a draw to determine which team will be seeded for the Final Round.

34. BYES

If there are byes, they shall be given to the seeded nations in descending order. Further byes will be drawn by lot equally distributed into the draw.

SECTION VI

CONDUCT OF THE COMPETITION

35. COMPOSITION OF TIE

Each tie shall consist of two (2) singles and one (1) doubles and shall be played consecutively on the same court.

36. ORDER OF PLAY

The order of play shall be:

Player number 2 vs. Player number 2.

Player number 1 vs. Player number 1.

Doubles

Where the score is 2-0 after singles, both teams are encouraged to play the doubles match. An abbreviated scoring format of two short sets (to 4 games) and a match tie-break may be played in this situation. The Supervisor has the final decision on the scoring format used in this situation. For the avoidance of doubt, when playing doubles and using Short Sets in combination with No-Ad scoring and the No-Let rule, the receiving player only is permitted to return the serve.

For 14 & 16 & under: it is mandatory that the latest start time for any match is not later than 9pm (21.00hrs). Any match that is not completed by midnight (00.00hrs) should be interrupted and postponed until the following day. (The Supervisor can extend the time of play if, in his opinion, the match can be concluded in a reasonable time.)

A tournament can apply to Tennis Europe for an exemption to the mandatory latest start time at least three months before the entry deadline.

If play is seriously delayed during the week due to adverse weather, the tournament can apply to Tennis Europe to extend the latest start time or modify the match format.

37. INTERVAL BETWEEN SINGLES AND DOUBLES

There shall be a break of minimum ten (10) minutes and maximum twenty (20) minutes between the singles matches. There shall be a minimum interval of thirty (30) minutes between the singles and doubles rubbers unless decided otherwise by the Supervisor.

38. RELOCATION OF THE DOUBLES MATCH

The Supervisor shall have discretion to transfer a doubles match to another court.

39. NOTIFICATION OF SINGLES & DOUBLES PLAYERS

The Supervisor shall receive from the Captains, not later than thirty (30) minutes before the scheduled start of play each day, the names of the two (2) singles players and the names of the doubles pairing. The Captain may alter the doubles pairing after the completion of the second singles match by formal application to the Supervisor, to be submitted no later than twenty (20) minutes before the doubles match begins. Failure to formally advise the Supervisor of a change to the doubles pairing will result in the forfeit of the doubles match.

40. COMPOSITION OF THE DOUBLES PAIRING

Any two (2) members of the team may be nominated by the Captain to play any of the doubles matches.

41. ENTITLEMENT TO REST

If a player is called upon to play more than one (1) round in one day, the Supervisor shall decide his or her entitlement to rest.

42. SUBSTITUTIONS

If a player is unable to play his/her match due to health or injury or bereavement following notification of his/her name to the Supervisor, a substitution may be made by the Captain from the final nominated team, providing the Tournament Doctor/Sports Physiotherapist is in agreement that the withdrawing player is not fit to play and the Supervisor authorises such a substitution.

43. REPLACEMENT

If a final nominated team is reduced to one fit player, a fourth, replacement, player may be nominated by the National Association concerned. Any additional costs shall be borne by the National Association concerned. In all cases, the Supervisor's decision to allow or not to allow a substitution shall be final. Extra people above the maximum, or different arrangements are at charge of the respective National Association.

44. ELIGIBILITY TO SIT ON COURT

The Captain of a team, or another member of the team deputizing for the Captain, may sit on the court.

45. SUSPENSION AND POSTPONEMENT

The Supervisor may suspend a match temporarily due to darkness or conditions of the grounds or weather. Any such suspension by the Chair Umpire must be reported immediately to the Supervisor. The Supervisor must, however, make all decisions on the postponement of a match until a later day. Unless and until a match is postponed by the Supervisor, the players, Chair Umpire and all on-court officials must remain ready to resume the match.

Upon suspension of a match, the Chair Umpire or off court umpire shall record the time, point, game and set score, and the name of the server, the sides on which each player was situated and shall collect all balls in use for the match. If suspension is due to darkness it should be after an event number of games have been played in the set in progress or at the end of a set.

There shall be five (5) minutes of warm-up before a match. In the case of a suspended or postponed match, the period of warm-up shall be as follows:

0-15 minutes delay	-	No warm-up
more than 15 minutes less than 30 minutes	-	three (3) minutes of warm-up
30 or more minutes of delay	-	five (5) minutes of warm-up

46. CODE OF CONDUCT

The Code of Conduct for the Junior Davis Cup by BNP Paribas and Junior Billie Jean King Cup shall apply (See Appendix 3).

47. INJURY RULE

If a player retires from a match due to illness or injury, the Supervisor has the authority, supported by medical advice, to withdraw the player from the other event. Alternatively, such player may continue in the other event only if a doctor certifies the player's condition has improved to the extent that he/she may function at a sufficient level in his/her next match, whether that be the same day or a later day.

For further clarification please refer to Appendix 3.

48. SCORING SYSTEM

Each singles match shall be the best of three Tie-Break sets, unless otherwise approved by Tennis Europe.

At the end of each set there shall be a set break of a maximum of one hundred and twenty (120) seconds. In case of extreme heat play may be modified in accordance with the Tennis Europe, Extreme weather conditions and lighting, Modification of Play Procedures (Singles and Doubles).

In Doubles, NoAd scoring shall be used and a 10 point Match Tie-Break will be played if the score reaches one set all. At the end of each set there shall be a set break of a maximum of one hundred and twenty (120) seconds.

For all singles and doubles matches the No Let Rule shall be in effect.

49. PLACEMENT TIES

Placement ties shall be organised for all teams.
All teams must compete in all placement ties.

50. IDENTIFICATION ON CLOTHING AND EQUIPMENT

The Identification on Clothing and Equipment Rule currently adopted for the Junior Davis Cup by BNP Paribas and the Junior Billie Jean King Cup shall apply. (See Appendix 3).

SECTION VII

PENALTIES

51. WITHDRAWALS

51.1 Any team that:

(i) withdraws its entry less than twenty-eight (28) days, but more than fourteen (14) days, prior to the scheduled first day of play in its Regional Qualifying Round shall be fined \$500

(ii) withdraws its entry within fourteen (14) days of the scheduled first day of play in its Regional Qualifying Round shall be fined \$1,000

(iii) fails to play all its matches, including consolation or placement ties, in the Regional Qualifying Round or in the final stages of the Competition shall be fined \$1,000

(iv) is disqualified for an offence committed in the Regional Qualifying Round shall be fined \$1,000

(v) is disqualified for an offence committed in the final stages of the competition shall be fined \$2,500

(vi) withdraws from the final stages of the Competition after having qualified for them shall be fined \$2,000

(vii) withdraws from the final qualifying event having qualified through the prequalifying event shall be fined \$2,000

Where a team withdraws from the final regional qualifying round or from the final stages of the Billie Jean King Cup Juniors by Gainbridge and Davis Cup Junior or ITF World Junior Tennis Competition, such team(s) will be replaced with the highest placed team(s) in the withdrawing team's regional pre-qualifying or final regional qualifying stage not already qualified.

51.2 Where a player or Captain leaves the Competition before the official departure date as notified by the ITF/Tennis Europe and without the approval of the supervisor, the ITF shall fine the National Association of that player or captain \$1,000. National Associations are entitled to appeal a sanction issued under this regulation to the ITF Internal Adjudication Panel.

52. DEFAULT IN PAYMENT

Any default in payment in respect of their team's participation in a previous Competition, shall render that nation liable to have its entry refused for any future Competitions until such payment shall have been made in full.

53. FAILURE TO ABIDE BY THE RULES AND REGULATIONS

Any competing nation who fails to conform to these Rules and Regulations may be immediately disqualified and/or shall be liable to have their entry refused for future Competitions until assurances of compliance with the Regulations are given, and subject to any further penalties set out in these Regulations. If a team that otherwise would have qualified for the final stages of the Competition is disqualified for an offence committed in the pre-qualifying zone then that team shall be replaced in the final stages of the Competition by the highest placed team in their pre-qualifying zone not qualified.

For offences which do not justify disqualification, the Board of Management may decide that a fine be imposed.

SECTION VIII

ARBITRATION

54. SETTLEMENT OF ON-SITE DISPUTES

The Supervisor shall decide on any on-site disputes or interpretation in accordance with the ITF Rules of Tennis. He or she shall also be the final arbiter for penalties imposed under the Code of Conduct unless the Code provides for an appeal to Tennis Europe for that offence.

The Tournament Committee shall be the final on-site arbiter for any appeal against a decision of the Supervisor other than on the subjects of the Rules of Tennis or the Code of Conduct.

55. FINAL ARBITERS

The Board of Management shall be the final arbiters in any dispute, and shall decide any appeals.

SECTION IX

INTERNATIONAL SPONSORSHIP

56. SPONSORSHIP REQUIREMENTS

The sponsorship rights of the competition belong to the International Tennis Federation (ITF). The Host Nation will receive specific instructions and materials from ITF/Tennis Europe for dressing the Competition courts with the identification of the international sponsors.

SECTION X

ARRANGEMENTS FOR THE PRE-QUALIFYING ZONES

Pre-Qualifying Zones shall be held when the number of entries exceeds 8 boys and 8 girls teams. Each Pre-Qualifying will produce 2 boys and girls teams for the final stage of the Competition.

For each pre-qualifying zone a Tournament Committee shall be formed consisting of:

- a representative of the Host Nation
- a representative of the Organising Club
- a supervisor to be appointed by the Host Nation
- a Tournament Director.

57. APPLICATIONS TO STAGE AN EVENT

Any National Association wishing to stage a pre-qualifying zone shall submit their preliminary application in writing so as to reach Tennis Europe by 1st September preceding the year in which they wish to hold the Competition.

58. VENUES AND DATES

The Junior Committee shall select and announce the venues and dates for the qualifying zones at least six months in advance of the events.

59. FACILITIES

Each respective Host Nation shall provide accommodation and court facilities for all the teams that have entered. Free accommodation and meals shall be provided for three (3) players and one non-playing captain of each team. Each National Association is responsible for their own travelling expenses to pre-qualifying zones.

60. SEEDING

Seeded nations shall be selected by the Junior Committee, based on the rankings of the nominated players plus the results of the Competition in previous years.

61. SELECTION OF SEEDS

The Junior Committee shall select the seeds. The local Organisers will be informed of the seeds and their position in the draw before the Captain's meeting.

62. FORMAT OF PLAY

All qualifying rounds are played on three days maximum on principle. The format of play shall be straight knock-out except in the event of only three teams and alternatively in a four-teams zone, where the round-robin system can be applied on request of the organisers.

The local Organisers must arrange consolation events and placement ties to give first round losers extra playing opportunities.

These consolation events shall be held either on a knock-out basis or on a round-robin format as below. The detailed schedules are explained in Appendix 6.

63. METHOD OF DETERMINING PLACES IN ROUND ROBIN (ALL PLAY ALL) EVENTS:

Each tie will consist of three matches, two singles and one doubles.

The Nation which wins the majority of the matches in the Tie shall be declared the winner, and shall be awarded one point.

If two Nations score an equal number of points, the head-to-head result between these Nations shall decide the winner.

If three or more Nations score an equal number of points the following procedure shall be used:

- The number of matches won round robin shall decide the winner.
- If matches won are equal, the percentage of sets won of sets played against all teams in the pool shall decide the winner.
- If percentage of sets won are equal, the percentage of games won of games played against all teams in the pool shall decide the winner.

When three or more Nations are tied head-to-head results are never used to determine the positions in the group.

If any match is stopped and not completed for reasons of injury, etc, the full score shall be recorded. Example: Player A leads over Player B by 6-1, 2-0 when Player B is injured and unable to continue. Player A's victory shall be recorded as 6-1, 6-0.

If a match is a walk-over the score shall be recorded as 6-0, 6-0.

64. PUBLICITY / PROMOTION & PLAYER IMAGES

(a) Each player grants to the ITF/Tennis Europe, the Host Nation and their agents and assignees the right, in perpetuity and for commercial and non-commercial purposes:

(i) to use or authorise the use of his or her name, voice, photograph, likeness, signature, biographical material and other identification, in any and all media, for the purpose of publicising and promoting the sport of tennis, the ITF/Tennis Europe, the Host Nation and their respective affiliates and events including the right to use the same on event posters, photos, programs, merchandise and other materials, and for the televising broadcasting and filming of the same; and

(ii) to make, show and otherwise use, in any and all media, still and moving pictures, whether live or otherwise, and any other visual and/or audio-visual reproductions of his or her performance or appearance as a sportsman on and off the court during the event.

(b) With respect to sub sections (a)(i) and (a)(ii) above:

(i) there will be no compensation payable in relation to the grant of such rights; and

(ii) the rights granted may not be used in such a way as to constitute an endorsement by the player of any product or company. Notwithstanding the above, it is prohibited for any Tournament Visitor to obtain, transmit, store or distribute any images and/or recordings (whether audio or visual) of players, unless they are the parent or legal guardian of the player, without the express written authorisation (which includes permission about how the image(s) will be used) of the player, parent or legal guardian of the player or ITF/Tennis Europe supervisor. Images and/or recordings taken with permission under this Regulation must be exclusively of tennis matches, practice or tournament activity including the presentation of trophies.

(c) Players acknowledge that their tennis biography and complete tournament history shall be published on the Tennis Europe/ITF's website for the purposes of transparency and promotion of the sport.

65. LATEST START TIME

It is mandatory that the latest start time for any match is not later than 9pm (2100hrs). Any match that is not completed by midnight (0000hrs) should be interrupted and postponed until the following day. (The Supervisor can extend the time of play if, in his opinion, the match can be concluded in a reasonable time.)

66. PLAYERS, CAPTAINS AND OFFICIALS OATH

The taking of a players', captains' and officials' oath is an official part of the ITF/Tennis Europe Junior Team Competitions. This includes all regional pre-qualifying events, final qualifying events and the World finals.

Players' Oath:

"In the name of all the competitors I promise that we shall take part in these ITF/Tennis Europe Junior Team Competitions, respecting and abiding by the rules which govern them, in the true spirit of sportsmanship, fair play and respect on and off the court. I promise that we shall commit ourselves to a sport without doping and without drugs, for the glory of our sport and the honour of our teams."

Captains' Oath:

"In the name of all Captains, I promise that we shall commit ourselves to ensuring that the spirit of sportsmanship, fair play and respect on and off the court is fully adhered to and upheld for the education of our players and the success of these ITF/Tennis Europe Junior Team Competitions."

Officials' Oath:

"In the name of all the officials, I promise that we shall officiate in these ITF/Tennis Europe Junior Team Competitions with complete impartiality, respecting and abiding by the rules which govern them, in the true spirit of sportsmanship."

67. PUBLIC LIABILITY INSURANCE

The applicant is responsible for taking out a suitable insurance policy which is compliant with local laws and regulations and which insures against claims made for damage to property and for death/injury caused to people at the event for which the applicant is legally liable.

APPENDIXES

APPENDIX 1

The following rules set forth eligibility rules and restrictions for competitions and other events (including Games) for players who are 12 and under:

- a) There shall be no 11 and under, no 10 and under and no 9 and under (or younger) age category international or regional individual or team competitions or Games.
- b) In any calendar year players may only compete in a maximum of ten tournaments for 12 and under events sanctioned by the ITF, or by a Regional Association or by the *USTA and Tennis Canada.
- c) Players under the age of 10 shall not be eligible for entry into any international individual tournament, team competition, or Games sanctioned by a Regional Association, a National Association and/or any other national or international organisation. In accordance with the ITF Junior Age Eligibility Rule, the player's age as of the first day of the tournament Main Draw shall be used. Players are allowed to play in a 12 and under event from the year they turn 10 years of age, and have reached their 10th birthday on or before the start of the Singles Main Draw, until the year the player turns 12 years of age.
- d) Players eligible to compete in 12 and under Competitions may also compete in tournaments for players aged 14 and under sanctioned by the ITF, or by a Regional Association or by the *USTA and Tennis Canada, but participation in such tournaments will count towards the maximum of ten events permitted;
- e) Competition for players aged 12 and under organised by a Regional Association must be a team competition;
- f) Players aged 12 and under shall not compete in 16 and under international or regional individual or team competitions;
- g) There shall be no international or regional rankings for players aged 12 and under;
- h) The title 'World Champion'(or any similar title) shall not be awarded to a player winning an event restricted to players who are aged 12 and under;

*Note: For the purpose of this Rule only National Championships in the USA and in Canada count as tournaments covered.

TEAM COMPETITIONS FOR PLAYERS WHO ARE 16 AND UNDER

The following Rules are applicable to all international team competitions worldwide for players in 16 and under age group events. No competitor may participate who is still eligible for 12 and under age group events.

Competitors for these competitions in 2023, 2024, and in 2025 including the Billie Jean King Cup Juniors by Gainbridge and Davis Cup Junior, must have been born between the following eligible birth years and have reached their 13th birthday on or before the first day of Competition:

Competition Eligible Birth Years

2023: 2007 – 2010

2024: 2008 – 2011

2025: 2009 - 2012

APPENDIX 2

TENNIS EUROPE JUNIOR TEAM COMPETITIONS CODE OF CONDUCT

ARTICLE 1: GENERAL

A. PURPOSE

Tennis Europe promulgates this European Summer Cups Code of Conduct (Code) in order to maintain fair and reasonable standards of conduct by players, team captains and player support team members at international junior team competitions and to protect their respective rights, the rights of the public and the integrity of the Sport of Tennis.

B. EXCLUSIVE APPLICABILITY

This Code is applicable as stated herein to the European Summer Cups. Any reference to players in this Code shall apply to all team members including the captain where appropriate. This Code of Conduct shall be the basis for disciplinary action against any team member or captain in Tennis Europe Junior Team Competition, except to the extent that disciplinary jurisdiction is established under (i) the Uniform Tennis Anti-Corruption Program; and/or (ii) the Tennis Anti-Doping Programme; and/or (iii) the Tennis Europe Welfare Policy.

A copy of the Code shall be made available on site to each Captain who is responsible for ensuring that all members of his or her team are fully aware of their obligations under this Code.

C. OFFENCES AND PENALTIES

All teams shall abide by the Rules for entries set forth in the Regulations. Any National Association that withdraws from the Competition, other than as provided for in the Regulations, will be subject to the penalties given in Section VII of these Regulations.

ARTICLE II: PLAYER ON-SITE OFFENCES

A. GENERAL

Each player, team captain, team members/extra players, coach, trainer, relatives, parents, guardians or officials attached to either the Host Nation or the participating teams shall, during all matches and at all times while within the precincts of the site (includes the official team hotel) of a Junior Team Competitions event, conduct himself or herself in a professional manner. The provisions hereinafter set forth shall apply while within the precincts of each such site.

B. PUNCTUALITY

Matches shall be called in accordance with the order of play. Players shall be ready to play when their matches are called. For the purposes of this punctuality rule, the official clock in Junior Team Competitions events shall be the Supervisor's timepiece.

Any player not ready to play within fifteen (15) minutes after his/her match is called shall be defaulted unless the Supervisor in his/her sole discretion, after consideration of all relevant circumstances, elects not to declare a default.

C. DRESS AND EQUIPMENT

Every player and team captain shall dress and present himself/herself for play in a professional manner. Clean and customarily acceptable tennis attire shall be worn.

Any player who violates this Section may be ordered by the Chair Umpire or Supervisor to change his/her

attire or equipment immediately. Failure of a player to comply with such order may result in immediate default. (Tennis Europe reserves the right to interpret the following rules so as to give effect to the intent and purposes of these Regulations)

1. Unacceptable attire

Sweatshirts, gym shorts, dress shirts, T-shirts or any other inappropriate attire shall not be worn during a match (including the warm-up).

a. Shoes

Players are required to wear tennis shoes generally accepted as proper tennis attire. Shoes shall not cause damage to the court other than what is expected during the normal course of a match or practice. Damage to a court may be considered as physical or visible, which may include a shoe that leaves mark beyond what is considered acceptable. The ITF/Tennis Europe Supervisor has the authority to determine that a shoe does not meet these criteria and may order the player to change.

i. Grass Court Shoes

At Tennis Europe Junior Team Competition events played on grass court, no shoes other than those with rubber soles, without heels, ribs, studs or coverings, shall be worn by players. Shoes with pimples or studs around the outside of the toes shall not be permitted. The foxing around the toes must be smooth.

The Supervisor has the authority to determine that a tennis shoe's sole does not conform to such customs and standards and can prohibit its use at Tennis Europe Junior Team Competition events played on grass courts.

ii Clay Court Shoes

Players are required to wear tennis shoes generally accepted for play on clay courts or granular surfaces. The Supervisor has the authority to determine that a tennis shoe's sole does not conform to such customs and standards and can prohibit its use at Tennis Europe Junior Tour events played on clay courts.

Grass court shoes shall not be worn during a match on clay courts.

2. Team Identification

Players and Captains shall be dressed at all times on court in national colours. In addition, clothing shall display the Nation's name on the back of the shirt and may also feature the country flag. Team identification shall be in accordance with the official ITF Team Identification style guide.

3. Doubles Team Identification

In addition to the team identification requirement indicated in Rule 2. Team Identification above, it is emphasized that both members of the team display the nation's name on the back of their shirt and dress in national colours.

4. Identification

No identification shall be permitted on a player's or team captain's clothing, products or equipment on court before, during or after a match or at any press conference or tournament ceremony, except as follows (Tennis Europe reserves the right to interpret the following rules so as to give effect to the intent and purposes of these Rules):

a. Boys Tennis Europe Junior Team Competitions

1. Shirt, Sweater or Jacket

i. Sleeves. Two (2) positions for commercial (i.e. non- manufacturer's) or manufacturer's identification for each sleeve shall be permitted, neither of which exceeds six (6) square inches (39 sq.cm), plus one (1) commercial identification of a National Association Team Sponsor on one (1) sleeve, not to exceed four (4) square inches (26 sq.cm). Maximum of two (2) identifications may be placed within each six (6) square inch position. Identifications may contain writing.

ii. Sleeveless. Two (2) positions for the manufacturer's or commercial (i.e. non-manufacturer's) identification for the front or collar of the shirt shall be permitted, neither of which exceeds six (6) square inches (39 sq.cm). If no more than one (1) identification is placed on the front or collar of the shirt, then one (1) manufacturer identification may be placed on the back of the shirt, not to exceed four (4) square inches (26 sq. cm). Identifications may contain writing.

iii. Front, Back and Collar. Two (2) logos of the manufacturers or commercial identifications, neither of which exceeds six (6) square inches (39 sq.cm) may be placed in any location on the front or on the collar. Alternatively, one (1) manufacturer's or commercial identification which may not exceed six (6) square inches (39 sq.cm) may be placed on the front or collar and then an additional manufacturer's identification, not to exceed four (4) square inches (26 sq.cm), may be placed on the back. Identifications may contain writing.

iv. Other. Identification of the clothing manufacturer, without the name of the manufacturer or any other writing, may be placed once or repeatedly within an area not to exceed twelve (12) square inches (77.5 sq.cm) in one of the following positions:

- a. On each of the shirt sleeves (if a manufacturer's identification is not on the sleeves pursuant to the section i. above); or
- b. On the outer seams (sides of torso) of the shirt.

5. Shorts

Two (2) manufacturer's identifications, neither of which exceeds two (2) square inches (13 sq.cm), may be placed on the front or back of the shorts; or two (2) manufacturer's identification neither of which exceeds four (4) square inches (26 sq.cm), may be placed as follows: one (1) identification on the front and one (1) identification on the back of the shorts. Identifications may contain writing.

On compression shorts and/or compression sleeves, two (2) manufacturer's identifications not to exceed two (2) square inches (13 sq.cm) or one (1) manufacturer's identification not to exceed four (4) square inches (26 sq.cm) are permitted in any location. These shall be in addition to the manufacturer's identifications permitted on shorts.

6. Socks/Shoes

Manufacturer's identifications on each sock and on each shoe shall be permitted.

7. Racquet

Manufacturer's identifications on racquet and strings shall be permitted.

8. Hat, Headband, Wristband and Face Covering

One (1) manufacturer's identification and/or one (1) commercial identification, neither of which exceeds four (4) square inches (26 sq.cm), shall be permitted on hats and headbands. The commercial identification must be located on the side of the garment and worn so that it is positioned on the side of the head.

One (1) manufacturer's identification not to exceed four (4) square inches (26 sq.cm) will be permitted on wristbands or face covering.

9. Bags, Towels, Other Equipment or Paraphernalia

Tennis Equipment Manufacturer's identifications shall be permitted on each item plus two (2) separate commercial identifications on one (1) bag, neither of which exceeds six (6) square inches (39sq.cm).

b. Girls Tennis Europe Junior Team Competitions

1. Shirt, Sweater or Jacket

i. Sleeves. One (1) commercial (non-manufacturer's) identification for each sleeve shall be permitted, neither of which exceeds four (4) square inches (26 sq.cm), plus one (1) commercial identification of a National Association Team Sponsor on one (1) sleeve, not to exceed four (4) square inches (26 sq.cm), plus one (1) manufacturer's identification on each sleeve, neither of which exceeds four (4) square inches (26 sq.cm). Identifications may contain writing.

ii. Sleeveless. The two (2) commercial (non-manufacturer's) identifications permitted on the sleeves above may be placed on the front of the garment. Identifications may contain writing.

iii. Front, Back and Collar. Total of two (2) manufacturer's identifications, neither of which exceeds two (2) square inches (13 sq.cm) or one (1) manufacturer's identification, which does not exceed four (4) square inches (26 sq.cm), may be placed in any of these three locations. Identifications may contain writing. These shall be in addition to the positions permitted for either a sleeved or sleeveless shirt, sweater or jacket.

iv. Other. Identification of the clothing manufacturer, without the name of the manufacturer or any other writing, may be placed once or repeatedly within an area not to exceed twelve (12) square inches (77.5 sq.cm) in one of the following positions:

c. On each of the shirt sleeves (if a manufacturer's identification is not on the sleeves pursuant to the section i. above); or

d. On the outer seams (sides of torso) of the shirt

2. Shorts / Skirts/ Compression Shorts / Leggings

On short and skirts, two (2) manufacturer's identifications shall be permitted, neither of which exceeds two (2) square inches (13 sq.cm), or alternatively one (1) manufacturer's identification which does not exceed four (4) square inches (26 sq.cm).

On leggings or mid-thigh compression shorts, worn with a skirt or shorts, one (1) manufacturer's identification shall be permitted, not to exceed two (2) square inches (13 sq.cm) and which shall be in addition to the manufacturer's identifications on shorts/skirts.

On leggings or mid-thigh compression shorts (worn without a skirt or shorts) up to two (2) manufacturer's identifications shall be permitted, neither of which exceeds two (2) square inches (13 sq.cm), or alternatively one (1) manufacturer's identification which does not exceed four (4) square inches (26 sq.cm).

Identifications may contain writing.

Note: A dress for the purposes of permissible identification shall be treated as a combination of a skirt and a shirt (dividing dress at waist).

3. Socks / Shoes

Manufacturer's identifications on each sock and on each shoe shall be permitted. The identifications on the sock(s) on each foot shall be limited to a maximum of two (2) square inches (13 sq.cm). Identifications may contain writing.

4. Racquet

Manufacturer's identifications on racquet and strings shall be permitted.

5. Hat, Headband, Wristband and Face Covering

One (1) manufacturer's identification not to exceed three (3) square inches (19.5 sq.cm) shall be permitted on wristbands or face covering.

For hats and headbands, one (1) manufacturer's identification is permitted on the front and one (1) commercial (non-manufacturer's) identification on the side, neither of which to exceed three (3) square inches (19.5 sq.cm). Identifications may contain writing.

6. Bags, Other Equipment or Paraphernalia

Tennis Equipment Manufacturer's identifications on each item plus two (2) separate commercial identifications on one (1) bag, neither of which exceeds four (4) square inches (26 sq.cm) shall be permitted.

a. Non permitted Commercial Identification

No identification shall be permitted on players' or captains' clothing or equipment that promotes/displays betting companies, tobacco products, alcohol products, political activity or other category deemed to be detrimental to the sport of tennis, the ITF/Tennis Europe or the ITF Junior Team Competitions/Tennis Europe team events.

Another Tennis, Sport or Entertainment Event

h. Notwithstanding anything to the contrary hereinabove set forth the identification by use of the name, emblem, logo, trademark, symbol or other description of any tennis circuit, series of tennis events, tennis exhibition, tennis tournament, any other sport or entertainment event is prohibited on all dress or equipment, unless otherwise approved by Tennis Europe.

Non permitted Commercial Identification

No identification shall be permitted on players' or captains' clothing or equipment that promotes/displays betting companies, tobacco products, alcohol products, political activity or other category deemed to be detrimental to the sport of tennis, the ITF/Tennis Europe or the ITF/Tennis Europe Junior Team Competitions.

General

In the event the utilisation of any of the foregoing permitted commercial identifications would violate any governmental regulation with respect to television, then the same shall be prohibited.

For the purposes of this Rule, the manufacturer means the manufacturer of the clothing or equipment in question.

Tennis Equipment Manufacturer. The tennis equipment manufacturer is the entity that distributes, or offers for sale, tennis racquets, clothing, strings, or shoes.

Clothing Manufacturer- Clothing manufacturer is the corporate or product identification, trademarks (regardless of registration status) or other recognizable names presented in the form of a logo or mark on the clothing product in question.

Commercial Identification. Corporate or product identification other than the manufacturer of the item, including social media usernames, hashtags, and URLs. This may include a National Team sponsor.

In addition, the size limitation shall be ascertained by determining the area of the actual patch or other addition to a player's clothing without regard to the colour of the same. In determining area, depending on the shape of the patch or other addition, a circle, triangle or rectangle shall be drawn around the same and the size of the patch for the purpose of this Rule shall be the area within the circumference of the circle or the perimeter of the triangle or rectangle as the case may be. When a solid colour patch is the same colour

as the clothing, then in determining the area, the size of the actual patch will be based on the size of the identification.

5. Warm-Up Clothing

Players may wear warm-up clothing during the warm-up and during a match provided it complies with the foregoing provisions and provided further that the players obtain approval of the Supervisor prior to wearing warm-up clothing during a match.

A team's country name on the back of the warm-ups is not considered to be a logo and is legal in any size. Identification for a National Association Team sponsor on the back of warm-up clothing is permitted and should not exceed three (3) square inches (19.5 sq. cm) and is permitted to be worn during warm-up only and during any official ceremonies.

6. Taping

No taping over of logos/patches shall be allowed.

7. Fines

Violation of the provisions with respect to Team Identification may result in a fine to the relevant National Association to be determined by the Tennis Europe Juniors Committee, such fine not to exceed US\$5,000.

D. TIME VIOLATION / DELAY OF GAME

A maximum of sixty (60) seconds shall elapse from when the last player arrives to his seat on court until the players are ready for the pre-match meeting with the Chair Umpire. This will be followed immediately by the warm-up period. At the end of the warm-up period the players have sixty (60) seconds to be ready to start the match.

Following the expiration of the warm-up period play shall be continuous and a player shall not unreasonably delay a match for any cause.

A maximum twenty-five (25) second shall elapse from the moment the ball goes out of play at the end of the point until the time the ball is struck for the first serve of the next point. If such serve is a fault then the second serve must be struck by the server without delay.

When changing ends a maximum of ninety (90) seconds shall elapse from the moment the ball goes out of play at the end of the game until the time the first serve is struck for the next game. If such first serve is a fault the second serve must be struck by the server without delay. However, after the first game of each set and during a tie-break, play shall be continuous and the players shall change ends without a rest period.

At the conclusion of each set, regardless of the score, there shall be a set break of one hundred and twenty (120) seconds from the moment the ball goes out of play at the end of the set until the time the first serve is struck for the next set.

If a set ends after an even number of games, there shall be no change of ends until after the first game of the next set.

The receiver shall play to the reasonable pace of the server and shall be ready to receive within a reasonable time of the server being ready. A Time Violation may be issued prior to the expiration of twenty-five (25) second if the receiver's actions are delaying the reasonable pace of the server.

The first violation of this Section, as either server or receiver, shall be penalised by a Time Violation - Warning and each subsequent violation, as either server or receiver, shall be penalised as follows:

- Server The Time Violation shall result in a "fault"
- Receiver The Time Violation shall result in a "point penalty"

In each case, the Chair Umpire/Supervisor may determine that an extension of time is necessary and/or decide not to impose any penalty.

The first violation of this Section shall be penalised by a Time Violation warning and each subsequent

violation shall be penalised by the assessment of one Time Violation point penalty.

When a violation is a result of a medical condition, refusal to play or not returning to the court within the allowed time a Code Violation (Delay of Game) penalty shall be assessed in accordance with the Point Penalty Schedule.

E. AUDIBLE OBSCENITY (AOB)

Players shall not use audible obscenity within the precinct of the tournament site. If such violation occurs during a match (including the warm-up), the player shall be penalised in accordance with the Point Penalty Schedule hereinafter set forth. In circumstances that are flagrant and particularly injurious to the success of a tournament, or are singularly egregious, a single violation of this Section shall also constitute the Major Offence of “Aggravated Behaviour” and shall be subject to the additional penalties hereinafter set forth.

For the purposes of this Rule, audible obscenity is defined as the use of words commonly known and understood to be profane and uttered clearly and loudly enough to be heard by Court Officials or spectators.

F. VISIBLE OBSCENITY (VOB)

Players shall not make obscene gestures of any kind within the precincts of the tournament site. If such violation occurs during a match (including the warm-up), the player shall be penalised in accordance with the Point Penalty Schedule hereinafter set forth. In circumstances that are flagrant and particularly injurious to the success of a tournament, or are singularly egregious, a single violation of this Section shall also constitute the Major Offence of “Aggravated Behaviour” and shall be subject to the additional penalties hereinafter set forth.

For the purposes of this Rule, visible obscenity is defined as the making of signs by a player with his/her hands and/or racquet or balls that commonly have an obscene meaning.

G. VERBAL ABUSE (VA)

Players shall not at any time verbally abuse any official, opponent, spectator or other person within the precincts of the tournament site. If such violation occurs during a match (including the warm-up), the player shall be penalised in accordance with the Point Penalty Schedule hereinafter set forth. In circumstances that are flagrant and particularly injurious to the success of a tournament, or are singularly egregious, a single violation of this Section shall also constitute the Major Offence of “Aggravated Behaviour” and shall be subject to the additional penalties hereinafter set forth.

For the purposes of this Rule, verbal abuse is defined as a statement about an official, opponent, sponsor, spectator or other person that implies dishonesty or is derogatory, insulting or otherwise abusive.

H. PHYSICAL ABUSE (PhA)

Players shall not at any time physically abuse any official, opponent, spectator or other person within the precincts of the tournament site. If such violation occurs during a match (including the warm-up), the player shall be penalised in accordance with the Point Penalty Schedule hereinafter set forth. In circumstances that are flagrant and particularly injurious to the success of a tournament, or are singularly egregious, a single violation of this Section shall also constitute the Major Offence of “Aggravated Behaviour” and shall be subject to the additional penalties hereinafter set forth.

For the purposes of this Rule, physical abuse is the unauthorised touching of a Court Official, opponent, spectator or other person.

I. ABUSE OF BALLS (BA)

Players shall not violently, dangerously or with anger hit, kick or throw a tennis ball within the precincts of the tournament site except in the reasonable pursuit of a point during a match (including warm-up). If such violation occurs during a match (including the warm-up) the player shall be penalised in accordance with the Point Penalty Schedule hereinafter set forth.

In circumstances that are flagrant and particularly injurious to the success of a tournament, or are singularly egregious, a single violation of this Section shall also constitute the Major Offence of “Aggravated Behaviour” and shall be subject to the additional penalties hereinafter set forth.

For the purposes of this Rule, abuse of balls is defined as intentionally or recklessly hitting a ball out of the enclosure of the court, hitting a ball dangerously or recklessly within the court or hitting a ball with negligent disregard of the consequences.

J. ABUSE OF RACQUETS OR EQUIPMENT (RA)

Players shall not violently or with anger hit, kick or throw a racquet or other equipment within the precincts of the tournament site. If such violation occurs during a match (including the warm-up), the player shall be penalised in accordance with the Point Penalty Schedule hereinafter set forth.

In circumstances that are flagrant and particularly injurious to the success of a tournament, or are singularly egregious, a single violation of this Section shall also constitute the Major Offence of “Aggravated Behaviour” and shall be subject to the additional penalties hereinafter set forth.

For the purposes of this Rule, abuse of racquets or equipment is defined as intentionally and violently destroying or damaging racquets or equipment or intentionally and violently hitting the net, court, umpire’s chair or other fixture during a match out of anger or frustration.

K. COACHING AND COACHES (CC)

Players shall not receive coaching during a match. Communications of any kind, audible or visible, between a player and a coach other than the team Captain may be construed as coaching. Players shall also prohibit their coaches (1) from using audible obscenity within the precincts of the tournament site, (2) from making obscene gestures of any kind within the precincts of the tournament site, (3) from verbally abusing any official, opponent, spectator or other person within the precincts of the tournament site, (4) from physically abusing any official, opponent, spectator or other person within the precincts of the tournament site and (5) from giving, making, issuing, authorising or endorsing any public statement within the precincts of the tournament site having, or designed to have, an effect prejudicial or detrimental to the best interests of the tournament and/or of the officiating thereof. If such violation occurs during a match (including the warm-up), the player shall be penalised in accordance with the Point Penalty Schedule hereinafter set forth.

In circumstances that are flagrant and particularly injurious to the success of a tournament, or are singularly egregious a single violation of this section shall also constitute the Major Offence of “Aggravated Behaviour” and shall be subject to the additional penalties hereinafter set forth therefore and the Supervisor may order the Coach to be removed from the site of a match or the precincts of the tournament site and may declare an immediate default of such player.

For the purposes of this Rule, a “coach” shall also include any representative and/or relative of a player.

L. UNSPORTSMANLIKE CONDUCT (UnC)

Players shall at all times conduct themselves in a sportsmanlike manner and give due regard to the authority of officials and the rights of opponents, spectators and others. If such violation occurs during a match (including the warm-up), the player shall be penalised in accordance with the Point Penalty Schedule hereinafter set forth. In circumstances that are flagrant and particularly injurious to the success of a tournament, or are singularly egregious, a single violation of this Section shall also constitute the Major Offence of “Aggravated Behaviour” and shall be subject to the additional penalties hereinafter set forth.

For the purposes of this Rule, Unsportsmanlike Conduct is defined as any misconduct by a player that is clearly abusive or detrimental to the Sport, but does not fall within the prohibition of any specific on-site offence contained herein. In addition, unsportsmanlike conduct shall include, but not be limited to, the giving, making, issuing, authorising or endorsing any public statement having, or designed to have, an effect prejudicial or detrimental to the best interests of the tournament and/or the officiating thereof.

M. BEST EFFORTS (BE)

A player shall use his best efforts to win a match when competing in an Tennis Europe Junior Team Competition event.

For purposes of this Rule, the Supervisor and/or Chair Umpire shall have the authority to penalise a player in accordance with the Point Penalty Schedule. In circumstances that are flagrant and particularly injurious to the success of the tournament, or are singularly egregious, a single violation of this Section shall also

constitute the Major Offence of “Aggravated Behaviour” and shall be subject to the additional penalties hereinafter set forth therefore.

N. LEAVING THE COURT (LC)

A player shall not leave the court area during a match (including the warm-up) without the permission of the Chair Umpire or Supervisor. A player who violates this section may be defaulted by the Supervisor and subjected to the additional penalties for “Failure to Complete a Match” as hereinafter set forth.

O. FAILURE TO COMPLETE MATCH (FCM)

Any player nominated for any match in the Tie must commence or complete such match unless he is incapacitated by illness, accident or other unavoidable hindrance. A player who violates this section may be defaulted forthwith by the Supervisor.

In circumstances that are flagrant and particularly injurious to the success of a Tie, or are singularly egregious, a single violation of this section may subject him to the additional penalties set forth in these Regulations.

If a doubles team fails to complete a match in progress, the Supervisor shall have discretion over whether one or both of the team members will be sanctioned under this section.

P. CEREMONIES

For the purpose of ceremonies and official functions, under the above section, all teams (only all nominated players and team captains) are required to attend the following functions in appropriate team dress unless reasonably unable to do so, as determined by the Supervisor:

- * The Draw Ceremony
- * The Opening Ceremony and the Players’ Oath
- * The Prize Giving Ceremony
- * The Welcome Party
- * The Players/Sponsors Party
- * The Farewell Party

Violation of this section shall subject the player to suspension by the Tennis Europe Head of Junior Tennis with respect to the offending incident from play in Tennis Europe Team Competitions, for a period up to three months.

Q. MEDIA CONFERENCE (MC)

Unless injured and physically unable to appear, a player or team must attend the postmatch media conference(s) organised immediately or within thirty (30) minutes after the conclusion of each match whether the player or team was the winner or loser, unless such time is extended or otherwise modified by the Supervisor for good cause.

For purposes of this Rule, media obligations also include but are not limited to post-match and post-draw ceremony interviews with the home and visiting teams national broadcaster and with the journalist from the official Tennis Europe Junior website. Violation of this section shall subject the player to suspension by the Tennis Europe Head of Junior Tennis with respect to the offending incident from play in Tennis Europe Team Competitions for a period up to three months.

R. PARTISAN CROWD/SPECTATORS BEHAVIOUR

During Junior Team Competition matches each country must control its supporting spectators so that play is not interrupted or disturbed. In the event that the spectators or any individual spectators supporting a country behave in such a partisan manner that play is unreasonably interrupted or the players at any time are unreasonably provoked and/or intimidated, the Supervisor shall penalise such country's player in accordance with the following:

FIRST Offence	WARNING
SECOND Offence	POINT PENALTY
THIRD AND EACH SUBSEQUENT Offence	GAME PENALTY

However, after the third Partisan Crowd violation, the Supervisor shall determine whether each subsequent offence shall constitute a default.

In circumstances that are flagrant and particularly injurious to the success of a Tie, the Supervisor shall have the authority to declare a default for a single violation of this section.

S. POINT PENALTY SCHEDULE

The Point Penalty Schedule to be used for violations set forth above is as follows:

FIRST offence	WARNING
SECOND offence	POINT PENALTY
THIRD AND EACH SUBSEQUENT offence	GAME PENALTY

The imposition of a decision under the Point Penalty Schedule shall be final and unappealable.

However, after the third Code Violation, the Supervisor shall determine whether each subsequent offence shall constitute a default.

T. DEFAULTS

The Supervisor may declare a default for either a single violation of this Code (Immediate Default) or pursuant to the Point Penalty Schedule set out above. In all cases of default, the decision of the Supervisor shall be final and unappealable.

Violation of this section shall subject the player to suspension by the Tennis Europe Head of Junior Tennis with respect to the offending incident from play in Tennis Europe Team Competitions for a period up to three months.

In addition, any player who is defaulted as herein provided may be defaulted from the remainder of the Tie, except when the offending incident involves only a violation of the Punctuality or Dress and Equipment provisions set forth in Article II B and C, or as a result of a medical condition or when his/her doubles partner commits the Code Violation which causes the default.

U. DOUBLES EVENTS

Warnings/Point Penalties/Game Penalties/Defaults

Warnings, Point Penalties, Game Penalties and/or a Default if assessed for violation of the Code shall be assessed against the team.

V. DETERMINATION AND PENALTY

The Supervisor shall make such investigation as is reasonable to determine the facts regarding all Player On-Site offences and upon determining that a violation has occurred shall report all facts in writing to the Tennis Europe Head of Junior Tennis and give written notice thereof to the player and team captain.

The Tennis Europe Head of Junior Tennis shall cause an investigation to be made of all facts concerning any alleged Major Offence and shall provide written notice of such investigation to the player or related person involved; the player shall be given at least ten (10) days to provide to the Tennis Europe Head of Junior Tennis, directly or through counsel, such evidence as the player or related person deems to be relevant to the investigation. Upon the completion of his investigation the Tennis Europe Head of Junior Tennis shall determine the innocence or guilt of the player involved, and, in the latter case, shall state in writing the

facts as found by him, his conclusions and his decision fixing the penalty to be imposed. A copy of the decision shall be promptly delivered to the player and to the Juniors Committee.

However, prior to any default from the remainder of the tie and/or competition, the Supervisor must use best efforts to obtain the approval of the Tennis Europe Head of Junior Tennis or his designee.

W. Discretionary Review

Any player or related person found to have committed a Player On Site-Offence, except a Default, may petition the Juniors Committee for discretionary review of the determination and penalty of the Tennis Europe Head of Junior Tennis. The petition shall be in writing and must be filed with the Tennis Europe Head of Junior Tennis within ten (10) days after notice of the violation is mailed to the player or related person. The Tennis Europe Head of Junior Tennis shall thereafter promptly forward said petition to the Juniors Committee. Said petition shall state in detail the basis for such appeal. Within ten (10) days thereafter the Juniors Committee shall designate a time and place for the hearing of such appeal and shall so notify the player or related person and the Tennis Europe Head of Junior Tennis. At such hearing the player or related person and the Tennis Europe Head of Junior Tennis shall present to the Juniors Committee the relevant evidence on the matter. The Juniors Committee may affirm, reverse, or modify the decision of the Tennis Europe Head of Junior Tennis on appeal.

If the appeal is decided against the player or related person, then the Juniors Committee shall tax the reasonable costs of the appeal against the player or related person, which costs shall include, but not be limited to, the reasonable travel and living expenses incurred by all witnesses and members of the Juniors Committee with respect thereto, if the same is not at a regular scheduled meeting of the Committee

ARTICLE III: UNIFORM TENNIS ANTI-CORRUPTION PROGRAM

All players should be aware of the Tennis Anti-Corruption Program and its provisions.

This can be found at <http://www.itia.tennis>

A. Introduction

The purpose of the Uniform Tennis Anti-Corruption Program is to (i) maintain the integrity of tennis, (ii) protect against any efforts to impact improperly the results of any match and (iii) establish a uniform rule and consistent scheme of enforcement and sanctions applicable to all professional tennis Events and to all Governing Bodies.

B. Definitions

“AHO” refers to an Anti-Corruption Hearing Officer.

“ATP” refers to the ATP Tour, Inc.

“CAS” refers to the Court of Arbitration for Sport.

“Consideration” refers to anything of value except for money.

“Corruption Offense” refers to any offense described in Section D or E of this Program.

“Covered Person” refers to any Player, Related Person, or Tournament Support Personnel.

“Decision” refers to a decision of an AHO regarding the commission of a Corruption Offense.

“Demand” refers to a written demand for information issued by the TIU to any Covered Person.

“Director” refers to the Director of the TIU.

“Event” refers to all professional tennis matches and other tennis competitions, whether men's or women's, including, without limitation, all tournaments organized, sanctioned or recognized by any of the Governing Bodies.

"Governing Bodies" refers to the ATP, the ITF, the WTA and the GSC.

“GSC” refers to the Grand Slam Committee.

“Hearing” refers to a hearing before an AHO in accordance with Section G of this Program.

“Information in the public domain” refers to information which has been published or is a matter of public record or can be readily acquired by an interested member of the public and/or information which has been disclosed according to the rules or regulations governing a particular event.

“Inside Information” refers to information about the likely participation or likely performance of a Player in an Event or concerning the weather, court conditions, status, outcome or any other aspect of an Event which is known by a Covered Person and is not information in the public domain.

“ITF” refers to the International Tennis Federation.

“Notice” refers to written Notice sent by the PTIO to a Covered Person alleged to have committed a Corruption Offense.

“Player” refers to any player who enters or participates in any competition, Event or activity organized or sanctioned by any Governing Body.

“Program” refers to this Uniform Tennis Anti-Corruption Program.

“PTIO” refers to the Professional Tennis Integrity Officer appointed by each Governing Body.

“Related Person” refers to any coach, trainer, therapist, physician, management representative, agent, family member, tournament guest, business associate or other affiliate or associate of any Player, or any other person who receives accreditation at an Event at the request of the Player or any other Related Person.

“TIB” refers to the Tennis Integrity Board.

“TIU” refers to the Tennis Integrity Unit.

“Tournament Support Personnel” refers to any tournament director, owner, operator, employee, agent, contractor or any similarly situated person at any Event and any other person who receives accreditation at an Event at the request of Tournament Support Personnel.

“Wager” refers to a wager of money or Consideration or any other form of financial speculation.

“WTA” refers to the WTA Tour, Inc.

C. Covered Players, Persons and Events

1. All Players, Related Persons, and Tournament Support Personnel shall be bound by and shall comply with all of the provisions of this Program and shall be deemed to accept all terms set out herein.

2. It is the responsibility of each Player, Related Person and Tournament Support Personnel to acquaint himself or herself with all of the provisions of this Program. Further, each Player shall have a duty to inform Related Persons with whom they are connected of all of the provisions of this Program and shall instruct Related Persons to comply with the Program.

D. Offenses

Commission of any offense set forth in Section D or E of this Program including a violation of the Reporting Obligations or any other violation of the provisions of this Program shall constitute a Corruption Offense for all purposes of this Program.

1. Corruption Offenses.

a. No Covered Person shall, directly or indirectly, wager or attempt to wager on the outcome or any other aspect of any Event or any other tennis competition.

b. No Covered Person shall, directly or indirectly, solicit or facilitate any other person to wager on the outcome or any other aspect of any Event or any other tennis competition. For the avoidance of doubt, to solicit or facilitate to wager shall include, but not be limited to: display of live tennis betting odds on a Covered Person website; writing articles for a tennis betting publication or website; conducting personal appearances for a tennis betting company; and appearing in commercials encouraging others to bet on tennis.

c. No Covered Person shall, directly or indirectly, solicit or accept any money, benefit or Consideration for the provision of an accreditation to an Event (i) for the purpose of facilitating a commission of a Corruption Offense; or (ii) which leads, directly or indirectly, to the commission of a Corruption Offense.

d. No Covered Person shall, directly or indirectly, contrive or attempt to contrive the outcome or any other aspect of any Event.

e. No Covered Person shall, directly or indirectly, solicit or facilitate any Player to not use his or her best efforts in any Event.

f. No Covered Person shall, directly or indirectly, solicit or accept any money, benefit or Consideration with the intention of negatively influencing a Player's best efforts in any Event.

g. No Covered Person shall, directly or indirectly, offer or provide any money, benefit or Consideration to any other Covered Person with the intention of negatively influencing a Player's best efforts in any Event.

h. No Covered Person shall, directly or indirectly, solicit or accept any money, benefit or Consideration, for the provision of any Inside Information.

i. No Covered Person shall, directly or indirectly, offer or provide any money, benefit or Consideration to any other Covered Person for the provision of any Inside Information.

j. No Covered Person shall, directly or indirectly, offer or provide any money, benefit or Consideration to any Tournament Support Personnel in exchange for any information or benefit relating to a tournament.

k. No Covered Person may be employed or otherwise engaged by a company which accepts wagers on Events.

2. Reporting Obligation.

a. Players.

- i. In the event any Player is approached by any person who offers or provides any type of money, benefit or Consideration to a Player to (i) influence the outcome or any other aspect of any Event, or (ii) provide Inside Information, it shall be the Player's obligation to report such incident to the TIU as soon as possible.
- ii. In the event any Player knows or suspects that any other Covered Person or other individual has committed a Corruption Offense, it shall be the Player's obligation to report such knowledge or suspicion to the TIU as soon as possible.
- iii. If any Player knows or suspects that any Covered Person has been involved in an incident described in Section D.2.b. below, a Player shall be obligated to report such knowledge or suspicion to the TIU as soon as possible.
- iv. A Player shall have a continuing obligation to report any new knowledge or suspicion regarding any Corruption Offense, even if the Player's prior knowledge or suspicion has already been reported.

b. Related Persons and Tournament Support Personnel.

- i. In the event any Related Person or Tournament Support Person is approached by any person who offers or provides any type of money, benefit or Consideration to a Related Person or Tournament Support Person to (i) influence or attempt to influence the outcome of any aspect of any Event, or (ii) provide Inside Information, it shall be the Related Person's or Tournament Support Person's obligation to report such incident to the TIU as soon as possible.
 - ii. In the event any Related Person or Tournament Support Person knows or suspects that any Covered Person or other individual has committed a Corruption Offense, it shall be the Related Person's or Tournament Support Person's obligation to report such knowledge or suspicion to the TIU as soon as possible.
- c. For the avoidance of doubt, (i) a failure of the Reporting Obligation by any Covered Person; and/or (ii) a failure of the duty to cooperate under Section F.2 shall constitute a Corruption Offense for all purposes of the Program.

E. Additional Matters

1. Each Player shall be responsible for any Corruption Offense committed by any Covered Person if such Player either (i) had knowledge of a Corruption Offense and failed to report such knowledge pursuant to the reporting obligations set forth in Section D.2. above or (ii) assisted the commission of a Corruption Offense. In such event, the AHO shall have the right to impose sanctions on the Player to the same extent as if the Player had committed the Corruption Offense.
2. For a Corruption Offense to be committed, it is sufficient that an offer or solicitation was made, regardless of whether any money, benefit or Consideration was actually paid or received.
3. Evidence of a Player's lack of efforts or poor performance during an Event may be offered to support allegations that a Covered Person committed a Corruption Offense, but the absence of such evidence shall not preclude a Covered Person from being sanctioned for a Corruption Offense.
4. A valid defense may be made to a charge of a Corruption Offense if the person alleged to have committed the Corruption Offense (a) promptly reports such conduct to the TIU and (b) demonstrates that

such conduct was the result of an honest and reasonable belief that there was a significant threat to the life or safety of such person or any member of such person's family.

F. Investigation and Procedure

1. Anti-Corruption Hearing Officer.

a. The TIB shall appoint one or more independent AHOs, who shall be responsible for (i) determining whether Corruption Offenses have been committed, and (ii) fixing the sanctions for any Corruption Offense found to have been committed.

b. An AHO shall serve a term of two years, which may thereafter be renewed in the discretion of the TIB. If an AHO becomes unable to serve, a new AHO may be appointed for a full two-year term pursuant to this provision.

2. Investigations.

a. The TIU shall have the right to conduct an initial interview and follow-up interviews, if necessary as determined solely by the TIU, with any Covered Person in furtherance of investigating the possibility of a commission of a Corruption Offense.

i. The date and time of all interviews shall be determined by the TIU, giving reasonable allowances for Covered Persons' tournament and travel schedules.

ii. The Covered Person shall have the right to have counsel attend the interview(s).

iii. The interview shall be recorded. The recorded interviews shall be used for transcription and evidentiary purposes and thereafter shall be retained by the TIU for a minimum of 3 years in a secure place.

iv. The Covered Person shall have the right to request an interpreter, and the cost shall be borne by the TIU.

v. Transcripts of the interview shall be provided to the Covered Person, upon request, within a reasonable period of time following the conclusion of the interview.

b. All Covered Persons must cooperate fully with investigations conducted by the TIU including giving evidence at hearings, if requested. No Covered Person shall tamper with or destroy any evidence or other information related to any Corruption Offense.

c. If the TIU believes that a Covered Person may have committed a Corruption Offense, the TIU may make a Demand to any Covered Person to furnish to the TIU any information regarding the alleged Corruption Offense, including, without limitation, (i) records relating to the alleged Corruption Offense (including, without limitation, itemized telephone billing statements, text of SMS messages received and sent, banking statements, Internet service records, computers, hard drives and other electronic information storage devices), and (ii) a written statement setting forth the facts and circumstances with respect to the alleged Corruption Offense. The Covered Person shall furnish such information within seven business days of the making of such Demand, or within such other time as may be set by the TIU. Any information furnished to the TIU shall be (i) kept confidential except when it becomes necessary to disclose such information in furtherance of the prosecution of a Corruption Offense, or when such information is reported to administrative, professional, or judicial authorities pursuant to an investigation or prosecution of non sporting laws or regulations and (ii) used solely for the purposes of the investigation and prosecution of a Corruption Offense.

d. By participating in any Event, or accepting accreditation at any Event, a Covered Person contractually

agrees to waive and forfeit any rights, defenses, and privileges provided by any law in any jurisdiction to withhold information requested by the TIU or the AHO. If a Covered Person fails to produce such information, the AHO may rule a Player ineligible to compete, and deny a Covered Person credentials and access to Events, pending compliance with the Demand.

e. If a PTIO concludes that a Corruption Offense may have been committed, the PTIO shall refer the matter and send the evidence to the AHO, and the matter shall proceed to a Hearing before the AHO in accordance with Section G of this Program.

3. Each Covered Person shall be determined to be immediately contactable at the most current postal address provided to a Governing Body. Any Notice delivered hereunder to a Covered Person at such address, shall be deemed to have been received by the Covered Person on date of delivery to such address in the confirmation of delivery provided by the courier service company. At its discretion, as an alternative to or in conjunction with the courier delivery, any other method of secure and confidential communication may be used, including, but not limited to hand delivery, facsimile or e-mail, provided that the burden of proving receipt via such alternative methods shall be on the sending party.

G. Due Process

1. Commencement of Proceedings.

a. When the PTIO refers a matter to the AHO pursuant to Section F.2.e, the PTIO shall send a Notice to each Covered Person alleged to have committed a Corruption Offense, with a copy to the AHO, setting out the following:

i. the Corruption Offense(s) alleged to have been committed, including the specific Section(s) of this Program alleged to have been infringed;

ii. the facts upon which such allegations are based;

iii. the potential sanctions prescribed under this Program for such Corruption Offense(s); and

iv. the Covered Person's entitlement to have the matter determined by the AHO at a Hearing.

b. The Notice shall also specify that, if the Covered Person wishes to dispute the PTIO's allegations, the Covered Person must submit a written request to the AHO for a Hearing so that it is received as soon as possible, but in any event within fourteen business days of the date of the receipt of Notice as defined in Article F.3.

c. A Covered Person shall direct any response to a Notice to the AHO with a copy to the PTIO and may respond in one of the following ways:

i. To admit the Corruption Offense and accede to the imposition of sanctions, in which case no hearing shall be conducted and the AHO shall promptly issue a Decision confirming the commission of the Corruption Offense(s) alleged in the Notice and ordering the imposition of sanctions, which shall be determined by the AHO after requesting and giving due consideration to a written submission from the PTIO on the recommended sanction.

ii. To deny the Corruption Offense and to have the AHO determine the charge, and if the charge is upheld, the sanctions, at a hearing conducted in accordance with Section G.2.

iii. To admit that he or she has committed the Corruption Offense(s) specified in the Notice, but to dispute and/or seek to mitigate the sanctions specified in the Notice. Either a request for hearing or a written

submission solely on the issue of the sanction must be submitted simultaneously with the Covered Person's response to the Notice. If a hearing is requested, it shall be conducted in accordance with Section G.2. If no hearing is requested, the AHO shall promptly issue a Decision confirming the commission of the Corruption Offense(s) specified in the Notice and ordering the imposition of sanctions, after giving due consideration to the Covered Person's written submission (if any) and any response submitted by the PTIO.

d. If the Covered Person fails to file a written request for a hearing by the deadline set out in Section G. 1. b, he or she shall be deemed:

to have waived his or her entitlement to a hearing;

to have admitted that he or she has committed the Corruption Offense(s) specified in the Notice;

to have acceded to the potential sanctions specified in the Notice; and,

the AHO shall promptly issue a Decision confirming the commission of the Corruption Offense(s) alleged in the Notice and ordering the imposition of sanctions, (after requesting and giving due consideration to a written submission from the PTIO on the recommended sanction).

e. If, for any reason, the AHO is or becomes unwilling or unable to hear the case, then the AHO may request that the TIP appoint a substitute or successor AHO for such matter in accordance with Section F. 1.

f. In the event a Covered Person requests a hearing under Section G.1.c.ii or G.2.c.iii, thereafter, but no more than twenty business days after the date of the Notice or request for Hearing if received, the AHO shall convene a meeting or telephone conference with the PTIO and/or its legal representatives, the Covered Person to whom the Notice was sent and his or her legal representatives (if any), to take jurisdiction formally over the matter and to address any pre-Hearing issues. The non-attendance of the Covered Person or his or her representatives at the meeting, after proper notice of the meeting has been provided, shall not prevent the AHO from proceeding with the meeting in the absence of the Covered Person, whether or not any written submissions are made on behalf of the Covered Person. In the meeting the AHO shall:

i. determine the date(s) (which must be at least twenty business days after the meeting, unless the parties consent to a shorter period) upon which the Hearing shall be held. Subject to the foregoing sentence, the Hearing shall be commenced as soon as practicable after the Notice is sent, and ordinarily within sixty days of the date that the Covered Person requests a Hearing. The Hearing shall be completed expeditiously;

ii. establish dates reasonably in advance of the date of the Hearing at which:

1. the Covered Person shall submit a brief with argument on all issues that he or she wishes to raise at the Hearing;

2. the PTIO shall submit an answering brief, addressing the arguments of the Covered Person and setting out argument on the issues that the PTIO wishes to raise at the Hearing;

3. the Covered Person may submit a reply brief, responding to the PTIO's answer brief; and

the Covered Person and the PTIO shall exchange witness lists (with each witness's address, telephone number and a summary of the subject areas of the witness's anticipated testimony) and copies of the exhibits that they intend to introduce at the Hearing; and

iii. make such order as the AHO shall deem appropriate in relation to the production of relevant

documents or other materials between the parties.

g. The AHO may, at any time prior to issuing a Decision, request that an additional investigation be conducted into any matter reasonably related to the alleged Corruption Offense. If the AHO requests such an additional investigation, the TIU shall conduct the investigation in accordance with the AHO's directions and shall report the findings of that investigation to the AHO and the Covered Person implicated in the alleged Corruption Offense at least ten days prior to the Hearing. If the Covered Person wishes to object to, or raise any issues in connection with, such additional investigation, he or she may do so by written submission to the AHO.

2. Conduct of Hearings.

a. Hearings shall be conducted on a confidential basis. Unless the AHO orders otherwise for good cause shown by a party, each Hearing shall take place in either Miami, Florida, USA or London, England, as determined by the AHO.

b. The Covered Person shall have the right (i) to be present and to be heard at the Hearing and (ii) to be represented at the Hearing, at his or her expense, by legal counsel. The Covered Person may choose not to appear at the Hearing, but rather to provide a written submission for consideration by the AHO, in which case the AHO shall take such submission into account in making his or her Decision. However, the non-attendance of the Covered Person or his or her representative at the Hearing, after proper notice of the Hearing has been provided, shall not prevent the AHO from proceeding with the Hearing in his or her absence, whether or not any written submissions are made on his or her behalf.

c. The procedures followed at the Hearing shall be at the discretion of the AHO, provided that the Hearing shall be conducted in a fair manner with a reasonable opportunity for each party to present evidence (including the right to call and to question witnesses), address the AHO and present his, her or its case.

d. The PTIO shall make arrangements to have the Hearing recorded or transcribed at the PTIO's expense. If requested by the Covered Person, the PTIO shall also arrange for an interpreter to attend the Hearing, at the PTIO's expense.

e. Witness testimony presented in person or by video conference is acceptable.

f. The TIB as well as PTIO members shall be permitted to attend all hearings, in person or by audio or video conference.

3. Burdens and Standards of Proof.

a. The PTIO (which may be represented by legal counsel at the Hearing) shall have the burden of establishing that a Corruption Offense has been committed. The standard of proof shall be whether the PTIO has established the commission of the alleged Corruption Offense by a preponderance of the evidence.

b. Where this Program places the burden of proof upon the Covered Person alleged to have committed a Corruption Offense to rebut a presumption or establish facts or circumstances, the standard of proof shall be by a preponderance of the evidence.

c. The AHO shall not be bound by any jurisdiction's judicial rules governing the admissibility of evidence. Instead, facts relating to a Corruption Offense may be established by any reliable means, as determined in the sole discretion of the AHO.

4. Decisions.

- a. Once the parties have made their submissions, the AHO shall determine whether a Corruption Offense has been committed. Where Section H of this Program specifies a range of possible sanctions for the Corruption Offense found to have been committed, the AHO shall also fix the sanction within that range, after considering any submissions on the subject that the parties may wish to make.
- b. The AHO shall issue a Decision in writing as soon as possible after the conclusion of the Hearing. Such Decision will be sent to the parties and shall set out and explain:
 - i. the AHO's findings as to what Corruption Offenses, if any, have been committed;
 - ii. the sanctions applicable, if any, as a result of such findings; and
 - iii. the rights of appeal applicable pursuant to Section I of this Program.
- c. The TIU shall pay all costs and expenses of the AHO and of staging the Hearing. The AHO shall not have the power to award costs or make any costs order against a Covered Person or the PTIO. Each party shall bear its own costs, legal, expert and otherwise.
- d. Subject only to the rights of appeal under Section I of this Program, the AHO's Decision shall be the full, final and complete disposition of the matter and will be binding on all parties. If the AHO determines that a Corruption Offense has been committed, the TIB will publicly report the Decision.

H. Sanctions

1. The penalty for any Corruption Offense shall be determined by the AHO in accordance with the procedures set forth in Section G, and may include:
 - a. With respect to any Player, (i) a fine of up to \$250,000 plus an amount equal to the value of any winnings or other amounts received by such Covered Person in connection with any Corruption Offense, (ii) ineligibility for participation in any event organized or sanctioned by any Governing Body for a period of up to three years, and (iii) with respect to any violation of Section D.1, clauses (d)-(j) and Section D.2., ineligibility for participation in any event organized or sanctioned by any Governing Body for a maximum period of permanent ineligibility.
 - b. With respect to any Related Person or Tournament Support Person, (i) a fine of up to \$250,000 plus an amount equal to the value of any winnings or other amounts received by such Covered Person in connection with any Corruption Offense; (ii) suspension of credentials and access to any Event organized, sanctioned or recognized by any Governing Body for a period of not less than one year, and (iii) with respect to any violation of clauses (c)-(i) of Section D.1., suspension of credentials and access to any Event organized, sanctioned or recognized by any Governing Body for a maximum period of permanent revocation of such credentials and access.
 - c. No Player who has been declared ineligible may, during the period of ineligibility, participate in any capacity in any Event (other than authorized anti-gambling or anti-corruption education or rehabilitation programs) organized or sanctioned by any Governing Body. Without limiting the generality of the foregoing, such Player shall not be given accreditation for, or otherwise granted access to, any competition or event to which access is controlled by any Governing Body, nor shall the Player be credited with any points for any competition played during the period of ineligibility.
2. The TIU may report information regarding an investigation to the TIB and the PTIOs at any time.
3. The TIB may report Corruption Offenses that also violate non-sporting laws and regulations to the

competent administrative, professional or judicial authorities.

4. If any Covered Person commits a Corruption Offense under this program during a period of ineligibility, it shall be treated as a separate Corruption Offense under this Program.

I. Appeals

1. Any Decision (i) that a Corruption Offense has been committed, (ii) that no Corruption Offense has been committed, (iii) imposing sanctions for a Corruption Offense, or (iv) that the AHO lacks jurisdiction to rule on an alleged Corruption Offense or its sanctions, may be appealed exclusively to CAS in accordance with CAS's Code of Sports-Related Arbitration and the special provisions applicable to the Appeal Arbitration Proceedings, by either the Covered Person who is the subject of the Decision being appealed, or the TIB.

2. Any Decision appealed to CAS shall remain in effect while under appeal unless CAS orders otherwise.

3. The deadline for filing an appeal with CAS shall be twenty business days from the date of receipt of the Decision by the appealing party.

4. The decision of CAS shall be final, non-reviewable, non-appealable and enforceable. No claim, arbitration, lawsuit or litigation concerning the dispute shall be brought in any other court or tribunal.

J. Conditions of Reinstatement

1. Once a Covered Person's period of ineligibility or suspension has expired and the Covered Person has paid all fines and/or prize money forfeitures, the Covered Person will become automatically eligible and no application by the Covered Person for reinstatement will be necessary.

2. All fines and/or prize money forfeitures imposed on players hereunder must be paid within thirty (30) days following the later of the receipt of an AHO decision or, if appealed to CAS, the receipt of the CAS decision. If not paid within the prescribed timeframe, the player shall be ineligible for participation in any event organized or sanctioned by any Governing Body until such time as the fine and/or prize money forfeitures have been paid in full. The AHO and the PTIO shall have the discretion to establish an installment plan for payment of any fines and/or prize money forfeitures. For the avoidance of doubt, the schedule of payments pursuant to such plan may extend beyond any period of ineligibility; however, a default in payment under such plan shall automatically trigger a period of ineligibility until such default is cured.

K. General

1. No action may be commenced under this Program against any Covered Person for any Corruption Offense unless such action is commenced within either (i) eight years from the date that the Corruption Offense allegedly occurred or (ii) two years after the discovery of such alleged Corruption Offense, whichever is later.

2. Section headings within this Program are for the purpose of guidance only and do not form part of the Program itself. Nor do they inform or affect the language of the provisions to which they refer.

3. This Program shall be governed in all respects (including, but not limited to, matters concerning the arbitrability of disputes) by the laws of the State of Florida, without reference to conflict of laws principles.

4. In the event any provision of this Program is determined invalid or unenforceable, the remaining provisions shall not be affected. This Program shall not fail because any part of this Program is held invalid.

5. Except as otherwise stated herein, failure to exercise or enforce any right conferred by the Program shall not be deemed to be a waiver of any such right nor operate so as to bar the exercise or enforcement thereof or of any other right on any other occasion.
6. This Program is applicable prospectively to Corruption Offenses occurring on or after the date that this Program becomes effective. Corruption Offenses occurring before the effective date of this Program are governed by the former rules of the Governing Bodies which were applicable on the date that such Corruption Offense occurred.
7. Except as otherwise agreed to by the parties, all filings, Decisions, Hearings and appeals shall be issued or conducted in English.

ARTICLE IV: PLAYER MAJOR OFFENCES

A. Aggravated Behaviour

No player or Related Person at any TENNIS EUROPE Junior Team Competition event shall engage in "Aggravated Behaviour" which is defined as follows:

1. One or more incidents of behaviour designated in this Code as constituting "Aggravated Behaviour".
2. One incident of behaviour that is flagrant and particularly injurious to the success of an TENNIS EUROPE Junior Team Competition event, or is singularly egregious.
3. A series of two (2) or more violations of this Code within a twelve (12) month period which singularly do not constitute "Aggravated Behaviour", but when viewed together establish a pattern of conduct that is collectively egregious and is detrimental or injurious to the TENNIS EUROPE Junior Team Competition.

Violation of this section by a player, directly or indirectly through a Related Person or others, shall subject the player to a maximum penalty of permanent suspension from play in TENNIS EUROPE Junior Team Competitions, TENNIS EUROPE Junior Circuit tournaments and Regional Circuit tournaments organized by any Regional Association.

Any player or Related Person who, directly or indirectly, offers or provides or receives any money, benefit or consideration to or from any other covered person or third party in exchange for access and/or accreditation to the tournament site shall be deemed to have engaged in Aggravated Behaviour and be in violation of this section.

Violation of this Section shall subject a Related Person to a maximum penalty of permanent denial of access to all TENNIS EUROPE Junior Team Competitions.

B. Conduct contrary to the integrity of the game

No player or Related Person shall engage in conduct contrary to the integrity of the Game of Tennis. If a player is convicted of a violation of a criminal or civil law of any country, the punishment of which includes possible imprisonment for more than one year, he/she may be deemed by virtue of such conviction to have engaged in conduct contrary to the integrity of the Game of Tennis and the Tennis Europe Head of Junior Tennis may provisionally suspend such player from further participation in TENNIS EUROPE Junior Team Competitions pending a final determination in Section C. In addition, if a player has at any time behaved in a manner severely damaging to the reputation of the sport, he/she may be deemed by virtue of such behaviour to have engaged in conduct contrary to the integrity of the Game of Tennis and be in violation of this section.

Violation of this section by a player, directly or indirectly through a Related Person or others, shall subject the player to a maximum penalty of permanent suspension from play in TENNIS EUROPE Junior Team Competitions.

Violation of this Section shall subject a Related Person to a maximum penalty of permanent denial of access to all Tennis Europe Junior Team Competitions.

C. DETERMINATION AND PENALTY

The Tennis Europe Head of Junior Tennis shall cause an investigation to be made of all facts concerning any alleged Major Offence and shall provide written notice of such investigation to the player involved; the player or related person shall be given at least ten (10) days to provide to the Tennis Europe Head of Junior Tennis, directly or through counsel, such evidence as the player or related person deems to be relevant to the investigation. The Tennis Europe Head of Junior Tennis may provisionally suspend such player from further participating on the Tennis Europe Junior Tour pending a final determination. Upon the completion of his investigation the Tennis Europe Head of Junior Tennis shall determine the innocence or guilt of the player or related person involved, and, in the latter case, shall state in writing the facts as found by him, his conclusions and his decision fixing the penalty to be imposed. A copy of the decision shall be promptly delivered to the player and to the Juniors Committee.

D. Discretionary Review

Any player or Related Person found to have committed a Player Major Offence may petition the Juniors Committee for discretionary review of the determination and penalty of the Head of Junior Tennis. The petition shall be in writing and must be filed with the Head of Junior Tennis within ten (10) days after notice of the violation is mailed to the player or related person. The Head of Junior Tennis shall thereafter promptly forward said petition to the Juniors Committee. Said petition shall state in detail the basis for such appeal. Within thirty (30) days thereafter the Juniors Committee shall designate a time and place for the hearing of such appeal and shall so notify the player or related person and the Head of Junior Tennis. At such hearing the player or related person and the Head of Junior Tennis shall present to the Juniors Committee the relevant evidence on the matter. The Juniors Committee may affirm, reverse, or modify the decision of the Tennis Europe Head of Junior Tennis on appeal.

If the appeal is decided against the player or related person, then the Juniors Committee shall tax the reasonable costs of the appeal against the player, which costs shall include, but not be limited to, the reasonable travel and living expenses incurred by all witnesses and members of the Juniors Committee with respect thereto, if the same is not at a regular scheduled meeting of the Committee.

ARTICLE V: Medical Control - Anti-Doping Policy

Any Player, Captain, Player Support Team Member or other Person who participates in the TENNIS EUROPE Junior Team Competitions shall be bound by and shall comply with all of the provisions of the ITF Tennis Anti-Doping Programme.

National Associations entering the Competition and those players nominated to compete on their behalf agree, as a condition of entry, to the ITF ANTI-Doping Programme.

The ITF Tennis Anti-Doping Programme is set out in full on the TENNIS EUROPE/ITF website (www.itftennis.com/antidoping) and in a separate rulebook that is published and distributed by the ITF to all National Associations. The ITF Tennis Anti-Doping Programme is also available upon application.

ARTICLE VI: WELFARE POLICY

Any player and captain that is nominated and/or participates in Tennis Europe Junior Team Competitions, and any Player Support Team Member of any player that is nominated and/or participates in the Tennis Europe Junior Team Competitions shall be bound by and shall comply with the provisions of the ITF/Tennis Europe Welfare Policy set out in Appendix D.

ARTICLE VII: RECIPROCITY

The Head of Junior Tennis reserves the right to extend to any or all tournaments, events or Circuits owned or sanctioned by the TENNIS EUROPE a suspension or other sanction issued against a Covered Person (as defined in the TENNIS EUROPE Welfare Policy, Appendix D) either by or on behalf of the TENNIS EUROPE pursuant to a conduct or disciplinary process under any TENNIS EUROPE code or policy or by any national or regional association or other tennis organisation such as the Women's Tennis Association and Association of Tennis Professionals.

The Head of Junior Tennis reserves the right in its absolute discretion to share information concerning any complaint against a Covered Person with and/or conduct an investigation in conjunction with any other national or regional association or any other tennis organisation or any other relevant authorities. The Head of Junior Tennis may also refer the complaint and/or any information received during the course of investigating an allegation or prosecuting a charge to any authorities it considers appropriate in its absolute discretion. The TENNIS EUROPE shall have the absolute discretion, where it deems appropriate, to stay its own investigation pending the outcome of investigations being conducted by any national or regional association, any other tennis organisations and/or any relevant authorities."

ARTICLE VIII: INTERPRETATIONS

Any person or entity subject to this Code may file with the Tennis Europe Head of Junior Tennis a request for an interpretation or clarification of the Code and/or its applicability and effect on a particular event or transaction.

A. PLAYER

Notice that a player is being investigated pursuant to a possible Major Offence charge shall be served personally upon him. Service of any other document required by the Code shall be deemed complete if mailed to the subject player at his home address or other address designated by the player, along with a copy to any player association of which he is a member provided that the Tennis Europe Head of Junior Tennis has notice of such membership.

B. JUNIOR TEAM COMPETITION EVENT

Service of any document on an Tennis Europe Junior Team Competition event as required by this Code shall be deemed complete if mailed to the Tennis Europe Junior Tour Tournament Director.

ARTICLE X: AMENDMENTS

This Tennis Europe Junior Team Competitions Code of Conduct may only be amended, repealed or otherwise modified, in whole or in part, by the Tennis Europe.

APPENDIX 3

MEDICAL, EXTREME WEATHER CONDITIONS AND TOILET/CHANGE OF ATTIRE BREAKS

MEDICAL

a. Medical Condition

A medical condition is a medical illness or a musculoskeletal injury that warrants medical evaluation and/or medical treatment by the Sports Physiotherapist during the warm-up or the match.

- **Treatable Medical Conditions**

- o Acute medical condition: the sudden development of a medical illness or musculoskeletal injury during the warmup or the match that requires immediate medical attention.

- o Non-acute medical condition: a medical illness or musculoskeletal injury that develops or is aggravated during the warm-up or the match and requires medical attention at the changeover or set break.

- **Non-Treatable Medical Conditions**

- o Any medical condition that cannot be treated appropriately, or that will not be improved by available medical treatment within the time allowed.

- o Any medical condition (inclusive of symptoms) that has not developed or has not been aggravated during the warm-up or the match.

- o General player fatigue.

- o Any medical condition requiring injections or intravenous infusions, except for diabetes, for which prior medical certification has been obtained, and for which subcutaneous injections of insulin may be administered. The use of supplemental oxygen on-court is not permitted at any time.

b. Medical Evaluation

During the warm-up or the match, the player may request through the Chair Umpire for the Sports Physiotherapist, in conjunction with the Tournament Doctor, to evaluate him/her during the next change over or set break. Only in the case that a player develops an acute medical condition that necessitates an immediate stop in play may the player request through the Chair Umpire for the Sports Physiotherapist to evaluate him/her immediately.

The purpose of the medical evaluation is to determine if the player has developed a treatable medical condition and, if so, to determine when medical treatment is warranted. Such evaluation should be performed within a reasonable length of time, balancing player safety on the one hand, and continuous play on the other. At the discretion of the Sports Physiotherapist, such evaluation may be performed in conjunction with the Tournament Doctor, and may be performed off-court. *

If the Physiotherapist/Athletic Trainer determines that the player has a non-treatable medical condition, then the player will be advised that no medical treatment will be allowed.

c. Medical Time-Out

A Medical Time-Out is allowed by the ITF/Tennis Europe Supervisor or Chair Umpire when the Physiotherapist/Athletic Trainer has evaluated the player and has determined that additional time for medical treatment is required.

The Medical Time-Out takes place during a change over or set break, unless the Physiotherapist/Athletic Trainer determines that the player has developed an acute medical condition that requires immediate medical treatment.

The Medical Time-Out begins when the Sports Physiotherapist is ready to start treatment. At the discretion of the Sports Physiotherapist, treatment during a Medical Time-Out may take place off-court, and may proceed in conjunction with the Tournament Doctor. *

The Medical Time-Out is limited to three (3) minutes of treatment. However, at non-professional events, the ITF/Tennis Europe Supervisor may extend the time allowed for treatment if necessary.

A player is allowed one (1) Medical Time-Out for each distinct treatable medical condition. All clinical manifestations of heat illness shall be considered as one (1) treatable medical condition. All treatable musculoskeletal injuries that manifest as part of a kinetic chain continuum shall be considered as one (1) treatable medical condition.

Muscle Cramping: A player may receive treatment for muscle cramping only during the time allotted for change of ends and/or set breaks. Players may not receive a Medical Time-Out for muscle cramping.

In cases where there is doubt about whether the player suffers from an acute medical condition, non-acute medical condition inclusive of muscle cramping, or non-treatable medical condition, the decision of the Sports Physiotherapist in conjunction with the Tournament Doctor, if appropriate, is final. If the Sports Physiotherapist believes that the player has heat illness, and if muscle cramping is one of the manifestations of heat illness, then the muscle cramping may only be treated as part of the recommended treatment by the Physiotherapist/Athletic Trainer for the heat illness condition.

Note:

A player who has stopped play by claiming an acute medical condition, but is determined by the Sports Physiotherapist and/or Tournament Doctor to have muscle cramping, shall be ordered by the Chair Umpire to resume play immediately.

If the player cannot continue playing due to severe muscle cramping, as determined by the Sports Physiotherapist and/or Tournament Doctor, he/she may forfeit the point(s)/game(s) needed to get to a change of end or set-break in order to receive treatment. There may be a total of two (2) full change of end or set-break treatments for muscle cramping in a match, not necessarily consecutive.

If it is determined by the Chair Umpire or ITF/Tennis Europe Supervisor that gamesmanship was involved, then a Code Violation for Unsportsmanlike Conduct could be issued.

A total of two (2) consecutive Medical Time-Outs may be allowed by the ITF/Tennis Europe Supervisor for the special circumstance in which the Sports Physiotherapist determines that the player has developed at least two (2) distinct acute and treatable medical conditions. This may include: a medical illness in conjunction with a musculoskeletal injury; two or more acute and distinct musculoskeletal injuries. In such cases, the Physiotherapist/Athletic Trainer will perform a medical evaluation for the two or more treatable medical conditions during a single evaluation, and may then determine that two consecutive Medical Time-Outs are required.

d. Medical Treatment

A player may receive on-court medical treatment and/or supplies from the Physiotherapist/Athletic Trainer and/or Tournament Doctor during any changeover or set break. As a guideline, such medical treatment should be limited to two (2) changeovers/set breaks for each treatable medical condition, before or after a Medical Time-Out, and need not be consecutive.

Players may not receive medical treatment for non-treatable medical conditions.

e. Penalty

After completion of a Medical Time-Out or medical treatment, any delay in resumption of play shall be penalized by Code Violations for Delay of Game.

Any player abuse of this Medical Rule will be subject to penalty in accordance with the Unsportsmanlike Conduct section of the Code of Conduct.

f. Bleeding

If a player is bleeding, the Chair Umpire must stop play as soon as possible, and the Sports Physiotherapist should be called to the court by the Chair Umpire for evaluation and treatment. The Physiotherapist/Athletic Trainer, in conjunction with the Tournament Doctor, will evaluate the source of the bleeding, and will request a Medical Time-Out for treatment if necessary.

If requested by the Sports Physiotherapist and/or Tournament Doctor, the ITF/Tennis Europe Supervisor may allow up to a total of five (5) minutes to assure control of the bleeding.

If blood has spilled onto the court or its immediate vicinity, play must not resume until the blood spill has been cleaned appropriately.

g. Vomiting

If a player is vomiting, the Chair Umpire must stop play if vomiting has spilled onto the court, or if the player requests medical evaluation. If the player requests medical evaluation, then the Physiotherapist/Athletic Trainer should determine if the player has a treatable medical condition, and if so, whether the medical condition is acute or non-acute. If vomiting has spilled onto the court, play must not resume until the vomit spill has been cleaned appropriately.

h. Incapacity

If any concern arises about a player's medical condition (whether physical or psychological) they are unable to compete, or they pose a serious health risk to players, officials or competition organisers or staff, the Sports Physiotherapist and/or Tournament Doctor should be called to assist the player.

If the issue arises during a match, the Chair Umpire should immediately call for the Tournament Doctor and/or Sports Physiotherapist to assist the player.

The Doctor is responsible for ensuring that the player is afforded the best medical attention, that his/her well-being is not put at risk, and that his/her medical condition is not a risk to other players or the public at large. All discussions between the Doctor and the player take place within the context of a doctor-patient relationship and are therefore confidential and may not be divulged to a third party without the informed consent of the player. However, if the Doctor determines that the player's medical condition makes the player unable to participate safely in the tournament, the player must permit the Doctor to advise the ITF/Tennis Europe Supervisor of their determination (only disclosing medical information to which the player has consented). Upon receipt of such report from the Doctor, the ITF/Tennis Europe Supervisor will decide whether to retire the player from the match in progress or withdraw the player from the match to be played (as applicable). The ITF/Tennis Europe Supervisor shall use great discretion before taking this action, and should base the decision on the best interests of professional tennis, as well as taking all medical opinion and advice, and any other relevant information into consideration.

If the player's medical condition improves sufficiently to return to match play, the Doctor may inform the accordingly. At the discretion of the , the player may subsequently compete in another event at the same tournament, (e.g. doubles), either that day or on a subsequent day.

It is recognized that national laws or governmental or other binding Regulations imposed upon the tournament by authorities outside its control may require more compulsory participation by the Doctor in all decisions regarding diagnosis and treatment.

EXTREME WEATHER CONDITIONS AND LIGHTNING

Definitions Extreme Heat Condition: Modification of Play Extreme Weather Conditions shall be defined as when the Heat Stress Index (Wet Bulb Globe Temperature (WBGT) Index) meets or exceeds 30.1°C/86.2°F. If the WBGT cannot be measured, then the Heat Index should be calculated using the chart below, and Extreme Heat Condition: Modification of Play criterion is defined as when the Heat Index meets or exceeds 34.0°C (93.2°F).

Extreme Heat Condition: Suspension of Play Extreme Heat Condition: Suspension of Play criterion is defined as when the WBGT on court meets or exceeds 32.2°C (90.0°F). If the WBGT cannot be measured, then the Heat Index should be calculated using the chart below, and Extreme Heat Condition: Suspension of Play criterion is defined as when the Heat Index meets or exceeds 40.1°C (104.2°F).

Air temperature											
	21.1°C 70°F	23.9°C 75°F	26.7°C 80°F	29.4°C 85°F	32.2°C 90°F	35°C 95°F	37.8°C 100°F	40.6°C 105°F	43.3°C 110°F	46.1°C 115°F	48.9°C 120°F
Relative humidity	Heat Index (combined index of air temperature and relative humidity)										
0%	17.8°C 64°F	20.6°C 69°F	22.8°C 73°F	25.6°C 78°F	28.3°C 83°F	30.6°C 87°F	32.8°C 91°F	35°C 95°F	37.2°C 99°F	39.4°C 103°F	41.7°C 107°F
10%	18.3°C 65°F	21.1°C 70°F	23.9°C 75°F	26.7°C 80°F	29.4°C 85°F	32.2°C 90°F	35°C 95°F	37.8°C 100°F	40.6°C 105°F	43.9°C 111°F	46.7°C 116°F
20%	18.9°C 66°F	22.2°C 72°F	25°C 77°F	27.8°C 82°F	30.6°C 87°F	33.9°C 93°F	37.2°C 99°F	40.6°C 105°F	44.4°C 112°F	48.9°C 120°F	54.4°C 130°F
30%	19.4°C 67°F	22.8°C 73°F	25.6°C 78°F	28.9°C 84°F	32.2°C 90°F	35.6°C 96°F	40.1°C 104.2°F	45°C 113°F	50.6°C 123°F	57.2°C 135°F	64.4°C 148°F
40%	20°C 68°F	23.3°C 74°F	26.1°C 79°F	30°C 86°F	33.9°C 93°F	38.3°C 101°F	43.3°C 110°F	50.6°C 123°F	58.3°C 137°F	66.1°C 151°F	
50%	20.6°C 69°F	23.9°C 75°F	27.2°C 81°F	31.1°C 88°F	35.6°C 96°F	41.7°C 107°F	48.9°C 120°F	57.2°C 135°F	65.6°C 150°F		
60%	21.1°C 70°F	24.4°C 76°F	27.8°C 82°F	32.2°C 90°F	37.8°C 100°F	45.6°C 114°F	55.6°C 132°F	65°C 149°F			
70%	21.1°C 70°F	25°C 77°F	29.4°C 85°F	33.9°C 93°F	41.1°C 106°F	51.1°C 124°F	62.2°C 144°F				
80%	21.7°C 71°F	25.6°C 78°F	30°C 86°F	36.1°C 97°F	45°C 113°F	57.8°C 136°F					
90%	21.7°C 71°F	26.1°C 79°F	31.1°C 88°F	38.9°C 102°F	50°C 122°F						

b. Measurement Procedure

The WBGT or Heat Index should be measured at least three (3) times daily by the ITF/Tennis Europe Supervisor or his/her designee. Ideally, measurements should be taken every two (2) hours, but a minimum three (3) readings should be taken at the following times: i. 30 minutes before match play begins; ii. Middle of the scheduled day's play; and iii. Just prior to beginning the last match of the day, or just prior to the start of the first evening session match.

The WBGT or Heat Index also should be measured under the following circumstances: (a) Following any suspension of play; and (b) At the discretion of the ITF/Tennis Europe Supervisor, in consultation with the Tournament Doctor and/or Sports Physiotherapist.

Details on the measurement of WBGT and Heat Index are provided in the current edition of the ITF Guide to Recommended Health Care Standards for Tennis Tournaments.

c. Extreme Heat Condition: Modification of Play

When the Extreme Heat Condition – Modification of Play criterion is met before the start or resumption of a match, the procedures set out below in sub-section (d) should be followed. For the avoidance of doubt, the ITF Supervisor has the discretion to apply the procedures set out in sub-section (d) at a WBGT or Heat Index below the Extreme Heat Condition: Modification of Play criterion, if in his or her opinion it is required in the safety and wellbeing of players, officials, spectators or others.

If there is a change in weather conditions and the Extreme Heat Condition: Modification of Play criterion is met while a match is in progress, as determined by the periodic monitoring set out above in sub-section (b), the procedures set out below in sub-section (d) should be followed on all courts, including matches already in progress. Once notified that the Extreme Weather Condition: Modification of Play criterion is met, the Chair Umpire must inform the players at the next change of ends or set break.

If there is a change in weather conditions and the Extreme Heat Condition: Modification of Play criterion is no longer met, as determined by the periodic monitoring set out above in sub-section (b), those matches already in progress should continue to follow the procedures set out below in sub-section (d) until they are completed or suspended.

d. Modification of Play Procedures (Singles & Doubles)

A 10-minute break will be allowed between the second and third sets (in a best of 3 sets match) if one or more of the players requests such a break. If neither/none of the players requests such a break, then play will continue.

However, if a match has already resumed following the suspension of play and one set was completed before the suspension of play (in a best of 3 sets match), the 10minute break will no longer be available, unless otherwise decided by the ITF/Tennis Europe Supervisor.

The ITF/Tennis Europe Supervisor, in consultation with the Tournament Doctor/Sports Physiotherapist, may choose to delay the starting time for matches until such a time as the Extreme Heat Condition: Modification of Play criterion is no longer met.

Sports Physiotherapist. i. During the 10-minute break:

a. No coaching is allowed.

b. A Medical Evaluation, Medical Time-Out or Medical Treatment is not allowed, unless approved by the ITF/Tennis Europe Supervisor. This would normally be restricted to requests for the Tournament Doctor/Sports Physiotherapist that are made on-court to the Chair Umpire, or were already agreed before the end of the second set (in a best of 3 sets match). However, a player is allowed to receive an adjustment

of medical support, medical equipment and/or medical advice from the Tournament Doctor/Sports Physiotherapist during the 10-minute break.

ii. Immediately following the 10-minute break:

a. Any delay in resumption of play will subject a player to Time Violations (Warning, Point Penalties only apply).

b. No re-warm up is allowed.

c. A player is not allowed to receive a Medical Evaluation, Medical Time-Out or Medical Treatment, unless approved by the ITF/Tennis Europe Supervisor.

iii. Consecutive Breaks

An Extreme Weather Condition: Modification of Play 10-minute break and a Bathroom/Change of Attire break cannot be taken consecutively.

e. Extreme Heat Condition: Suspension of Play (Singles and Doubles)

When the Extreme Heat Condition: Suspension of Play criterion is met before the start or resumption of a match, the start or resumption of play should be suspended until Extreme Heat Condition: Suspension of Play criterion is no longer met. If a game is in progress when the Extreme Heat Condition: Suspension of Play criterion is met, play should be suspended at the end of that game. Once the Extreme Heat Condition: Suspension of Play criterion is no longer met, the ITF/Tennis Europe Supervisor should give the players reasonable notice of the time at which play will resume. For the avoidance of doubt, the ITF Supervisor has the discretion to suspend play at a WBGT or Heat Index below the Extreme Heat Condition: Suspension of Play criterion, if in his or her opinion it is required in the safety and wellbeing of players, officials, spectators or others.

f. Lightning

The ITF/Tennis Europe Supervisor or his/her designee is responsible for monitoring the local weather for lightning. The ITF/Tennis Europe Supervisor has the authority to suspend play when a thunderstorm appears imminent (for instance if lightning is sighted and thunder occurs in 30 seconds or less). Everyone on-site should be advised to seek appropriate shelter immediately. Play should not resume until the likelihood of a lightning strike has passed (as a guideline, at least 30 minutes after the last lightning strike is seen and the last sound of thunder is heard). Additional information on thunderstorms and lightning is provided in the ITF Guide to Recommended Health Care Standards for Tennis Tournaments.

TOILET/CHANGE OF ATTIRE BREAK

A player is allowed to request permission to leave the court for a reasonable time for a toilet break/change of attire break (girls' matches). Toilet breaks/change of attire breaks must be taken on a set break.

In girls' singles matches a player is entitled to one (1) break during a match.

In boys' singles matches a player is entitled to one (1) toilet break during a match.

In a doubles match, and in any singles matches played with a reduced format of two tiebreak sets and a match tiebreak, a toilet break/change of attire break is not permitted before the match tiebreak. In a doubles match, each team is entitled to two (2) breaks. If partners leave the court together, it counts as one (1) break. If only one player leaves the court, it also counts as one (1) break.

These breaks may be taken for toilet visits, change of attire (girls' matches), or both, but for no other reason whatsoever. Any time a player leaves the court for a toilet break, it is considered one of the authorised breaks regardless of whether or not the opponent has left the court. Any toilet break taken after a warm-up has started is considered one of the authorised breaks.

Toilet breaks not taken on a set break will be authorised but will be penalised in accordance with the Point Penalty Schedule if the player is not ready to play within the allowed time. The Supervisor shall have the authority to deny a player permission to leave the court during a match for a toilet and/or change of attire break if it is interpreted by the Supervisor as gamesmanship and/or flagrant abuse of the Rules. A player should not take a toilet/change of attire break and a medical time out consecutively unless approved by the Supervisor. A player may change her attire during a toilet break.

Any player abuse of this rule will be subject to penalty in accordance with the Unsportsmanlike Conduct section of the Code of Conduct.

APPENDIX 4

TENNIS EUROPE WELFARE POLICY

Any team member, coach, trainer, manager, agent, medical or para-medical personnel and/or family member, tournament guest, credentialed person or other similar associate of any player or team (together “Player Support Team Member”) and player and any tournament personnel, such as an official, tournament director, staff, volunteer, sponsor, health care provider, ITF/Tennis Europe staff member and members of the media (together “Credentialed Person”) shall conduct himself/herself in a professional manner at all times and in accordance with this Tennis Europe Welfare Policy. In this Tennis Europe Welfare Policy Player Support Team Members, players and Credentialed Persons shall be defined as “Covered Persons”.

A “Covered Person” is bound by all sections of this Welfare Policy, and is defined as any person who:

- Receives accreditation and/or otherwise competes, coaches, officiates, works at, or otherwise participates in any tennis tournament, event or activity organised or sanctioned by the ITF/Tennis Europe;
 - Holds a valid player registration to enter or compete in any ITF/Tennis Europe tennis tournament (Player);
 - Is a parent, legal guardian or chaperone of a Player;
 - Is a coach, trainer, manager, agent, team staff, official, medical, paramedical personnel, therapist or any other Person supporting, working with, treating or assisting any Player participating in or preparing to participate in a tennis tournament, event or activity organised or sanctioned by the ITF/Tennis Europe;
 - Is a Tennis Europe employee or Tennis Europe-appointed consultant;
 - Holds an ITF/Tennis Europe or ITF-recognised Officiating or Coaching qualification or certification;
 - Attends, whether by payment or otherwise, any ITF/Tennis Europe tournament, event or activity;
- or
- Acts as an ITF/Tennis Europe contractor or volunteer or is involved in the administration of or preparation for any of the above.

Each Covered Person is deemed, as a condition of their participation in the activities described above, to have agreed to be bound by this Policy, and to have submitted to the authority of the ITF/Tennis Europe to enforce this Policy, including any consequences for breach thereof, and to the jurisdiction of the hearing panels identified in these Regulations and in the ITF Safeguarding and Case Management Procedures to hear and determine cases and appeals brought under this Policy.

a. Elements of the Welfare Policy.

i. Application

a) Covered Persons shall be familiar with, and must abide by, this Tennis Europe Welfare Policy.

ii. Unfair and/or Discriminatory Conduct

a) Covered Persons shall not engage in unfair or unethical conduct including any attempt to injure, disable or intentionally interfere with the preparation or competition of any player.

b) Covered Persons shall not discriminate in the provision of services on the basis of race, ethnicity, gender, national origin, religion, age or sexual orientation.

iii. Abuse of Authority; Abusive Conduct

a) Covered Persons shall not abuse his or her position of authority or control, and shall not attempt to or compromise the psychological, physical or emotional wellbeing of any player.

b) Covered Persons shall not engage in abusive conduct, either physical or verbal, or threatening conduct or language directed toward any Covered Person, parent, spectator or member of the press/media.

c) Covered Persons shall not exploit any player relationship to further personal, political or business interests at the expense of the best interests of the player.

iv. Sexual Conduct

In order to prevent sexual abuse and the negative consequences resulting from the imbalance of a dual relationship, sexual conduct of any kind between any player and his/her Player Support Team Members and/or Credentialed Persons is discouraged.

In addition, the following conduct is specifically prohibited:

a) Covered Persons shall not make sexual advances towards, or have any sexual contact with, any player who is (i) under the age of 17, or (ii) under the age of legal majority in the jurisdiction where the conduct takes place or where the player resides.

b) Covered Persons shall not sexually abuse a player of any age. Sexual abuse is defined as the forcing of sexual activity by one person on another person (i) of diminished mental capacity; or (ii) by the use of physical force, threats, coercion, intimidation or undue influence.

c) Covered Persons shall not engage in sexual harassment - for example, by making unwelcome advances, requests for sexual favours or other verbal or physical conduct of a sexual nature where such conduct may create an intimidating, hostile or offensive environment.

d) Player Support Team Members and Credentialed Persons shall not share a hotel room with a player who is (1) under the age of 17, or (2) under the age of legal majority in the jurisdiction where the hotel is located or where the player resides, unless such Player Support Team Member or Credentialed Person is the player's parent or is related to the player and authorised in writing by the player's parent. Player Support Team Members and Credentialed Persons shall not share a hotel room with a player at any time, unless such Player Support Team Member or Credentialed Person is the player's parent or is related to the player and authorised in writing by the player's parent. Penalties will apply to any underage player who is found to have violated this Hotel Room Policy. These penalties can include: forfeiture of points from the tournament(s) where the violation occurred and/or monetary fines equal to the amount of the hotel room rates and/or forfeiture of hotel per diem rates as applicable, for the tournament(s) where the violation occurred. Such penalty shall be in addition to any penalties that may be imposed on the Player Support Team Member or Credentialed Person pursuant to sub-Section b) below.

v. Criminal Conduct – Covered Persons shall comply with all relevant criminal laws. For greater certainty and without limiting the foregoing, this obligation is violated if a Covered Person has been convicted of or entered a plea of guilty or no contest to a criminal charge or indictment involving (a) an offence involving use, possession, distribution or intent to distribute illegal drugs or substances, (b) an offence involving sexual misconduct, harassment or abuse, or (c) an offence involving child abuse.

Further, this obligation may be violated if a Covered Person has been convicted of or entered a plea of guilty or no contest to an offence that is a violation of any law specifically designed to protect minors.

vi. Anti-Doping Activity – Covered Persons shall not commit any offence under the terms of the ITF's Anti-Doping Programme or aid, abet, counsel or procure in any way any person's offence under that Programme.

vii. Conduct in General – Covered Persons shall not conduct himself or herself in a manner that will reflect unfavourably on the Tennis Europe, any tournament, event or circuit owned or sanctioned by Tennis Europe (the "Tennis Europe Tournaments"), any player, official or the game of tennis.

b. Violations/Procedures

i. Any individual who believes that any Covered Person has failed to meet his or her obligations under this Welfare Policy may file a written complaint with the Tennis Europe Chief Operating Officer responsible for the Tennis Europe Tournament in which the complainant participates. That complaint shall identify the complainant and state specifically the nature of the alleged misconduct. Upon receipt of such a complaint, the Tennis Europe Chief Operating Officer shall promptly initiate a review of the matter. Such review shall be carried out by the relevant Head of Department with responsibility for the Tennis Europe Tournament in which the complainant participates ("Tennis Europe Head"). Upon request by the Tennis Europe Head, the Tennis Europe Chief Operating Officer shall have authority to issue a provisional suspension of the accused individual, pending the completion of the investigation and issuance of a final decision on the matter.

ii. Upon review of the complaint and, where appropriate, additional investigation, the Tennis Europe Head may determine that the complaint does not merit further action. If the Tennis Europe Head determines that the complaint does merit further action, after notifying the accused individual of the charge(s) and giving the accused individual the opportunity to present his or her views to the Tennis Europe Chief Operating Officer or his/her designee, either in person or in writing, at the Tennis Europe Chief Operating Officer discretion, the Tennis Europe Chief Operating Officer may impose appropriate sanctions including (a) denial of privileges or exclusion of the person in question from any or all Tennis Europe Tournaments, or (b) such other sanctions including monetary sanctions as the Tennis Europe Chief Operating Officer may deem appropriate.

iii. The Tennis Europe

reserves the right to extend to any or all Tennis Europe Tournaments a suspension or other disciplinary action taken against a Covered Person by a National or Regional Association or other tennis organisation such as the Women's Tennis Association and Association of Tennis Professionals or a conviction or plea of guilty or no contest to a criminal charge or indictment as set out in Section a) v. above. The Tennis Europe Chief Operating Officer reserves the right to share information concerning a complaint with and/or conduct an investigation in conjunction with any tennis organisation as specified above. The Tennis Europe Chief Operating Officer may also refer the complaint and/or any information received during the course of investigating an allegation or prosecuting a charge to any authorities it considers appropriate. The Tennis Europe shall have the absolute discretion, where it deems appropriate, to stay its own investigation pending the outcome of investigations being conducted by other tennis organisations as specified above and/or relevant authorities.

iv. Decisions of the Tennis Europe Chief Operating Officer and Administration may be appealed to the Committee responsible for the Tennis Europe Tournament in which the complainant participates, unless such decision involves the imposition of a suspension greater than one (1) year or a fine in excess of US\$5,000, in which case the appeal of such Tennis Europe Chief Operating Officer and Administration decision shall be made to the Board of Management of the Tennis Europe. In either circumstance, any appeal under this section must be filed with the appropriate body in writing within one month from the date of the notice of the Tennis Europe Chief Operating Officer and Administration decision which is the

subject of the appeal. The notice of appeal must include a statement of the reasons and arguments why the decision was incorrect and include supporting evidence and make any application for a stay of execution. In either circumstance, the appellate body shall decide whether to review the appeal based solely on the Tennis Europe Chief Operating Officer and Administration investigation or whether to hold a full hearing in which the Covered Person will be given the opportunity to present his/her case directly to the appellate body, in which case the appellate body shall issue directions for the efficient conduct of the appeal. The decision of the Tennis Europe Committee or Tennis Europe Board of Management shall be final and binding. Any decision of the Tennis Europe Chief Operating Officer and Administration decided on the basis of a conviction or plea of guilty or no contest to a criminal charge or indictment as set out in Section a) v. above shall be final and binding.

v. Any decision of the Tennis Europe Chief Operating Officer and Administration and/or the Tennis Europe Committee and/or the Tennis Europe Board of Management pursuant to this Welfare Policy may be communicated to those Member National Associations, other tennis organisations and Tennis Europe Tournament organisers deemed necessary by the Tennis Europe Chief Operating Officer and Administration and/or the Tennis Europe Committee and/or the Tennis Europe Board of Management.

APPENDIX 5

THE PLAYERS

1. Definition of “Good Standing” of a Player

Any player selected by a Nation to take part in the Tennis Europe Junior Team Competitions must be of Good Standing. The National Tennis Association of the Nation for which the player is to be selected shall determine whether the player is of Good Standing before he/she is selected to take part in the Tennis Europe Junior Team Competitions.

A National Tennis Association shall deem a player to be of good standing where he/she is:

(a) is free from a suspension imposed by his/her National Tennis Association, or by the ITF/ Tennis Europe, or through the imposition of a suspension under a Code of Conduct accepted and approved by the Tennis Europe.

(b) is accepted by the National Tennis Association as being under its jurisdiction while competing in events for which the National Tennis Association has selected such player.

(c) makes himself/herself available for selection for Tennis Europe/ITF Junior Circuit tournaments, for official team championships, including the Olympic Games and Youth Olympic Games, and accepts the jurisdiction of the National Tennis Association while competing in events for which they have selected him/her.

(d) respects the spirit of fair play and non-violence at all times;

(e) accepts the conditions of entry of the events such player enters, including the conditions of any Code of Conduct adopted for those events and the terms and conditions contained in the IPIN registration system.

(f) agrees to undergo any medical control, including gender control and/or other tests, which are in operation at any event which such player enters.

(g) has not been convicted by a competent court of a country of an offence:

(i) in respect of which an unsuspended sentence of at least 12 months was imposed; or

(ii) which involved any act or omission which would reasonably be considered by the Tennis Europe to compromise the integrity of tennis, the National Tennis Association, the ITF and/or the safety of those taking part in and/or attending an Tennis Europe Junior Tour tournament, an official team championships, the Olympic Tennis Event and Youth Olympic Tennis Event; or

(h) has not otherwise engaged in conduct which brings the national tennis association and/or the Tennis Europe into disrepute.

A player who fails to satisfy any of the criteria at (a)-(h) above must establish to the satisfaction of the National Tennis Association that he/she is of good standing notwithstanding his/her failure.

Any appeal against a final decision handed down by a national tennis association with respect to g) and h) shall be lodged with the Tennis Europe Juniors Committee within 21 days of notification of the decision in question. Recourse may only be made to the Tennis Europe Juniors Committee after all other internal channels of appeal to a National Tennis Association have been exhausted. The decision of the Tennis Europe Juniors Committee shall be final and binding. The Tennis Europe Juniors Committee in its absolute discretion may set aside the determination of a National Tennis Association.

2. Definition of a “National”

A national of a country is a player who is eligible for and holds a passport of that country and for the purposes of Regulation 24, the tennis nationality of a player shall be:

(a) In the case of a player who has represented a country, that of the country which he last represented.

In all other cases, that of the country which he is for the time being qualified to represent under Regulation 24.

3. 3. Gender Verification

In any competition, a player may be required upon request to submit to gender verification to determine sexual status.

In the event that the gender of a player is questioned, the medical delegate (or equivalent) of the ITF shall have the authority to take all appropriate measures for the determination of the gender of a competitor.

The results of any tests conducted will not be made public out of deference to the human rights of the individual concerned but will be reported to the Chairman of the ITF Sport Science and Medicine Commission who shall advise the Board of Directors of the gender of the player concerned.

Failure by a player to submit to testing upon the request of the ITF shall subject the player to immediate suspension from the competition until such time as the appropriate testing is carried out in accordance with these Regulations.

Transsexuals

Any individuals undergoing sex reassignment from male to female before puberty are regarded as girls and women (female), while those undergoing reassignment from female to male are regarded as boys and men (male).

Individuals undergoing sex reassignment from male to female after puberty (and the converse) are eligible for participation in female or male competitions, respectively, under the following conditions:

- a. Surgical anatomical changes have been completed, including external genitalia changes and gonadectomy.
- b. Legal recognition of their assigned sex has been conferred by the appropriate official authorities.
- c. Hormonal therapy appropriate for the assigned sex has been administered in a verifiable manner and for a sufficient length of time to minimise gender-related advantages in sport competitions.
- d. Eligibility should begin no sooner than two years after gonadectomy.

In all instances, a confidential case-by-case evaluation will occur.

APPENDIX 6

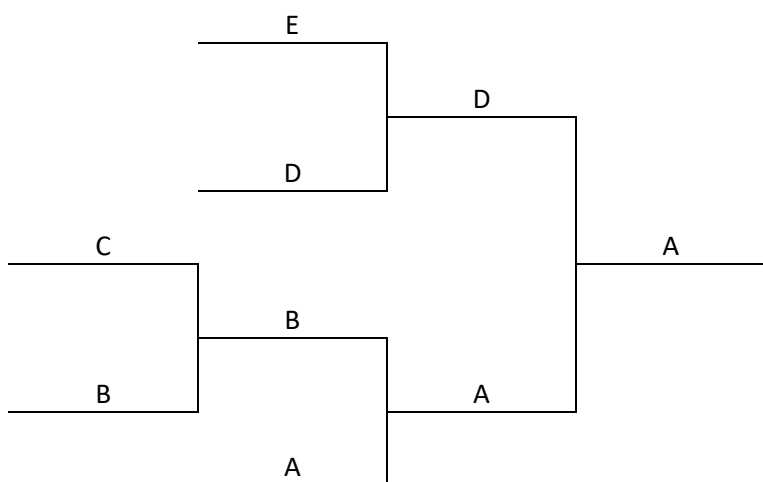
Three-teams zones:

1st day: A vs B
2nd day: A vs C
3rd day: B vs C

Four-teams zones: two semi-finals, one final, one plate for third place or alternatively, Round-Robin format.

Five-teams zones: 1st day: preliminary round
2nd day: semi-finals
3rd day: final and plate (see below the two cases)

1st Case: B loses in Semi-Finals



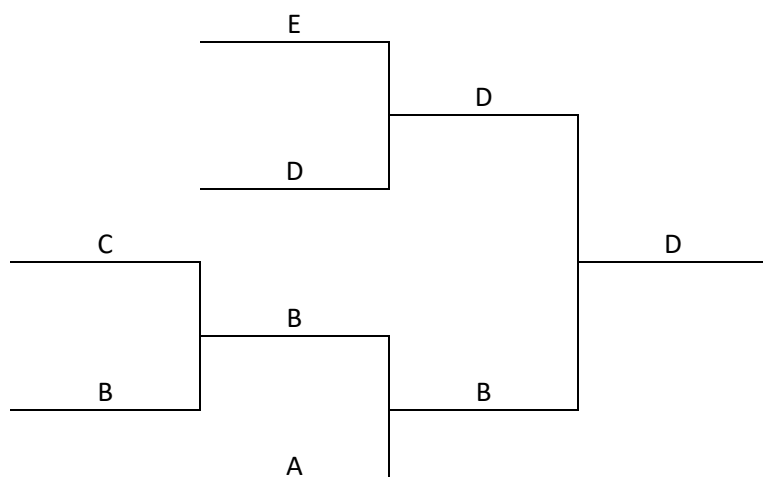
Ranking: No. 1 = A
 No. 2 = D

Plate between C and E

If C beats E: B is ranked third
 C is ranked fourth
 E is ranked fifth

If E beats C: The team having the best results against C (between B and E) is third, the other is fourth and C is fifth.

2nd Case: B wins in Semi-Finals



Ranking : No. 1 = D
No. 2 = B
No. 3 = 1st of three teams round robin tie
No. 4 = 2nd of three teams round robin tie
No. 5 = 3rd of three teams round robin tie

The team that is beaten in the preliminary round will play a plate against the team beaten in the semi-final against which it did not play yet. If it did not yet play against any of the two losers of the semi-finals, a three-teams round robin tie is organised between the three teams. This tie is played in three doubles, observing the following schedule:

The order of the teams is drawn, i.e. A,B and C

09.00 am doubles A vs B

12.00 doubles C vs loser A vs B

15.00 pm doubles C vs winner A vs B

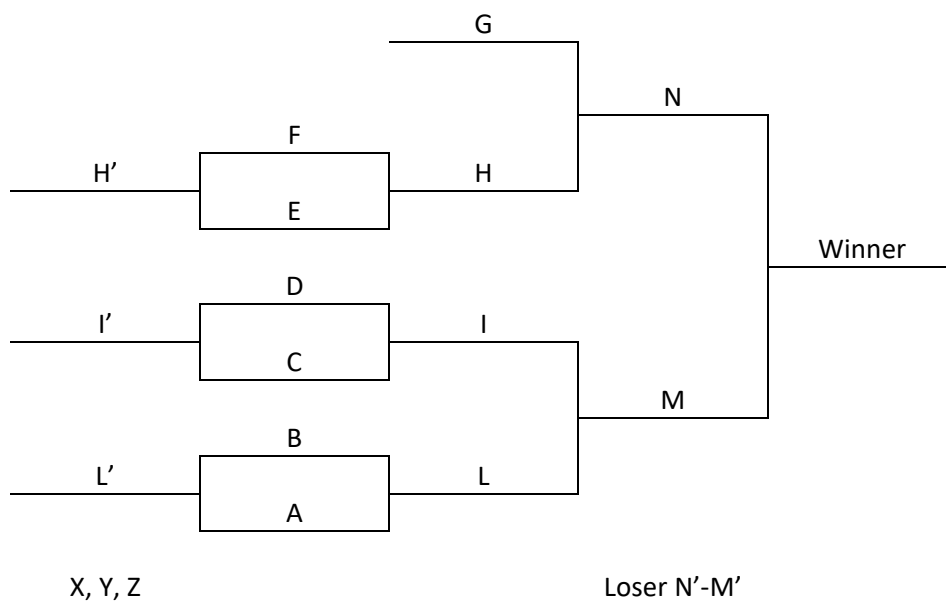
Six-teams zones:

1st day: two byes
two quarter finals

2nd day: semi-finals
plate between losers of first round

3rd day: final, consolation tie between the two losing semi-finalists

Seven-teams zones:



1st day: E - F (winner = H, loser = H')
C - D (winner = I, loser = I')
A - B (winner = L, loser = L')

Free day: G does not play as seeded Nr. 1

2nd day: Semi-final G - H (winner = N, loser = N')
 Semi-final I - L (winner = M, loser = M')

(will be drawn at the venue or decided by Tennis Europe)
 loser H' - loser I' **or** (the winner is called X, the loser Z)
 loser H' - loser L' **or**
 loser I' - loser L'

Free day: loser H' **or** loser I' **or** loser L' (Team Y)

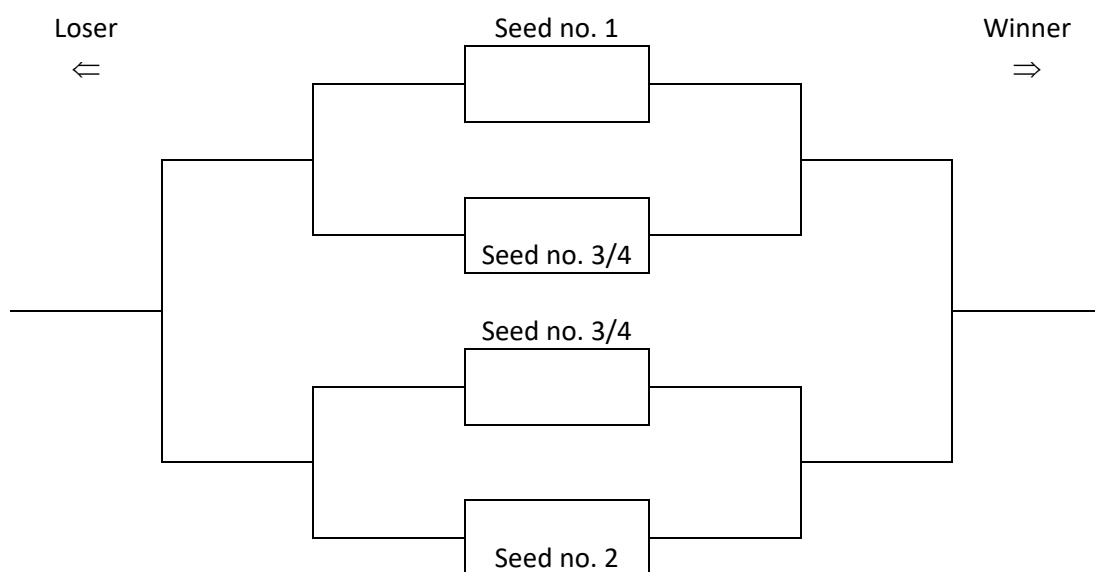
The loser of the 2nd day's consolation match (Z) will be definitively eliminated and will be ranked Nr. 7.

3rd day: Final 1st/2nd place: winner N - winner M
Match 3rd/4th place: loser N' - loser M'
Match 5th/6th place: loser H' **or** I' **or** L' against the team that did not play on the 2nd day (=X-Y).

Free day: Team Z

Each team can play at least two ties. Even if the seeded Nr. 1 team (G) loses its first tie, it will play for the 3rd/4th place.

Eight-teams zone



1st day : First round

2nd day : 1/2 finals

Placement ties 5/8 places

3rd day : final

match 3/4 place

5/6 place

7/8 place

APPENDIX 7

ITF TENNIS ANTI - DOPING PROGRAMME

MEDICAL CONTROL

National Associations entering the Competition and those players nominated to compete on their behalf agree, as a condition of entry, to the ITF ANTI-Doping Programme. The ITF Tennis Anti-Doping Programme is set out in full on the ITF website (www.itftennis.com) and in a separate rulebook that is published and distributed by the ITF to all National Associations. The ITF Tennis Anti-Doping Programme 2023 is available upon application.

APPENDIX 8

1. Definitions

The following terms shall have the following ascribed meanings:

“DATA RIGHTS”

shall mean the right to in any way use or create or assemble official data including without limitation the right to collect, collate, store, use, reproduce, exploit, onward supply or make available any and all official data including but not limited to the live scoring rights.

“MATCH PERIOD”

shall mean in respect of each match the period commencing at the start of that match and expiring 30 seconds after conclusion of the last game in said match.

“LIVE SCORING RIGHTS”

shall mean the right to exercise data rights during the applicable match period.

“OFFICIAL DATA”

shall mean any order of play/schedule, draw, scoring (including, without limitation live match scores/inmatch incident such as match starting, challenge, a point being scored, number of aces etc.) And/or other statistical information relating to the competition, any match and/or the participants therein, howsoever generated and including without limitation PAT data;

“PAT DATA”

shall mean player performance analysis data and/or other data or information (and any analysis derived from that data or information) that is collected (a) during a match in a tournament, and (b) by means of any system of Player analysis technology that is approved by Tennis Europe for use in the Competition, whether or not it is collected by or in co-operation with Tennis Europe, a nation or the Player.

2. Data rights

Tennis Europe will have the exclusive right to exercise the data rights including without limitation the live scoring rights in respect of any and all matches and/or any and all elements of the competition. Each host organiser will assist Tennis Europe in its efforts to exercise the data rights.

Tennis Europe hereby confirms that each host organiser may on a royalty free basis use official data by the following means:

- (a) the right to use the official data excluding PAT data in official publications and on official websites, mobile applications and/or other media outlets provided that any such use takes place after the applicable match period and is for nongambling purposes;
- (b) the right to supply the official data excluding PAT data to official sponsors provided that any such supply takes place after the match period and is for nongambling purposes; and

(c) the right to use the official data excluding PAT data for in-venue purposes (including by way of example and not limitation on in-venue scoreboards) before the expiry of the match period for non-gambling purposes;

In addition the host organiser of an event and (if applicable) the licensees of traditional broadcast television in the host country may use official data in their live and/or delayed transmissions of that event provided that

such use is an integral part of the transmission of the television signal of the event;

(ii) the official data is not used in connection with gambling or for gambling purposes; and

(iii) the official data used relates only to the event which is being broadcast.

In addition, Tennis Europe confirms that where the host organiser or host country provides a live score centre of any match on their website Tennis Europe must have the permission to incorporate a link on the Tennis Europe official website that enables viewers to access and view such live scores. Tennis Europe will not unreasonably refuse any request to incorporate such a link provided that the link is incorporated in accordance with Tennis Europe directions.

All other rights to use or create or assemble official data or in any way to exercise the data rights are reserved exclusively to Tennis Europe and may be exploited by Tennis Europe at its sole election.

3. Data rights protection

Host organiser shall not allow or authorise the dissemination, transmission, publication or release of any official data and/or any match score or other related statistical data from the venue.

The use of laptop computers, mobile phones or other handheld electronic devices within the venues to collate, collect, use, store, reproduce, onward supply or make available any official data and/or any match score or other related statistical data or for purposes relating to gambling shall be prohibited and each host organiser national association shall take reasonable steps to enforce such prohibition (including without limitation by means of venue regulations, ticket conditions and accreditation terms), save for incidental use within editorial reporting. The exception to this provision is host organiser and/or Tennis Europe credentialed personnel when used in the performance of their duties.

The host organiser shall co-operate with Tennis Europe in relation to:

- Any system or scheme that Tennis Europe implements for the exercise, collection, supply and/or licensing (in each case by Tennis Europe itself or via an appointed 3rd party) of live scoring rights;
- Any measures that Tennis Europe takes to protect the exclusivity of live scoring rights and the prevention of any unauthorised collation, collection, use, storage, reproduction, onward supply or making available of official data .

Tennis Europe and the host organiser shall at all times co-operate with and comply with the requirements of the tennis anti-corruption program.

4. PAT data exploitation

“PAT Data” shall mean player performance analysis data and/or other data or information collected by and/or with the co-operation of the player and/or analysis derived therefrom during a match in any Tennis Europe Junior tournament by means of any system of Player Analysis Technology that is approved by Tennis Europe for use in that Tournament.

Tennis Europe has, subject to the rules of tennis, agreed that players using approved PAT systems may collect, collate, assemble and store PAT data from matches played in the competition subject to the following conditions:

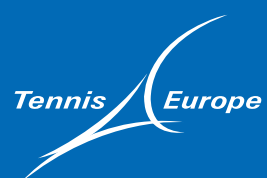
i. During the match the coaches and players and any technology providers or service operators involved in the collection, collation and/or analysis of PAT data shall only use such PAT data for internal analysis and coaching purposes of the respective player and/or team and such use shall be strictly subject to rule 30 of the rules of tennis.

ii. Each host organiser coach and player shall and undertakes to procure that any technology provider or service operator involved in the collection, collation and/or analysis of PAT data at any time shall:

a) Not publish, use or otherwise exploit any PAT data or supply any PAT data or analysis derived therefrom to third parties for any purposes other than as described in 4(i) above or that have otherwise been pre-approved in writing by Tennis Europe and shall take such steps as Tennis Europe may reasonably require to prevent any unauthorised access to and/or use of such PAT data, in particular but without limitation no PAT data or analysis or product derived therefrom shall be used or supplied to any third party for any purpose related to betting and/or gambling;

b) Ensure that Tennis Europe shall be able to access free of charge any and all such PAT data live and/or delayed at the venue of the match and/or such other point as may be agreed and Tennis Europe shall be free to use such PAT data and authorise third parties to use such PAT data for any purposes;

In the event that such PAT data is accessed by unauthorised third parties and/or Tennis Europe reasonably believes that PAT data and/or PAT equipment and/or services are being used for any purposes in breach of these regulations Tennis Europe shall be entitled to rescind its approval and the coaches and players will immediately cease use of the PAT system pending resolution.



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